

BHT

Public Sector Equality Duty

Patient Profile Dashboard

| | | | | | |
|------------------|-----------------------------------|-------------------|----------------------|-------------------|---------------------|
| Landing Page | Meeting the General Equality Duty | Gender | Age | Ethnicity | Inpatient Ethnicity |
| Inpatient Gender | Inpatient Age | Inpatient Summary | Outpatient Ethnicity | Outpatient Gender | Outpatient Age |
| Outpatient DNA's | Outpatient Summary | Community Gender | Community Ethnicity | Community Summary | |

OUTSTANDING CARE

HEALTHY COMMUNITIES

AND A GREAT PLACE TO WORK





Meeting the General Equality Duty

Which of the three aims is this information relevant to?

- **Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.**

Data analysis helps identify and address any potential inequalities in access, ensuring services are equitable and free from discrimination.

- **Advance equality of opportunity between people who share a protected characteristic and those who do not.**

By understanding patient profiles, proactive measures can be taken to ensure equity of access across all protected characteristic groups. This includes targeted outreach and tailored services to meet the needs of diverse patient groups.

- **Foster good relations between people who share a protected characteristic and those who do not.**

Diverse participation in services and activities fosters good relations between people who share protected characteristics and those who do not. Continued efforts to engage with and support underrepresented groups will help build a more inclusive community.

How does this information help us to show we are paying due regard to advancing equality?

By analysing our patient profile by protected characteristic, we can identify which patient groups are accessing our services. This enables us to observe patterns of service uptake and understand patient flows, helping us to identify and address any potential inequalities in access. A heightened awareness allows us to take a proactive approach in ensuring equity of access across all protected characteristic groups. These insights and observations demonstrate the Trust's commitment to advancing equality and ensuring equitable access to services for all patient groups. To support this work, we have developed a new Health Inequalities Dashboard, which is accessible to all care groups. This tool enables teams to monitor access and outcomes by protected characteristic, identify variation, and implement targeted interventions to reduce inequalities in real time.

The data presented in this document covers the period from 1 April 2020 to 31 March 2025, split into individual financial years across each of the Care Groups.

Patient Gender

Gender Distribution Breakdown (2024/25)

Gender Distribution (Combined for Inpatient, Outpatient, and Community Services)

- Female Patients: Accounted for 56.8% of all activity, showing a consistent increase over the past five years.
- Male Patients: Represented 43.0% of all activity, with a slight decrease compared to previous years.
- Non-Binary Patients: Accounted for 0.2% of all activity, reflecting improved data collection and inclusivity.

Inpatient Services

- Female Patients: 57.1%
- Male Patients: 42.9%
- Non-Binary Patients: 0.0%

Outpatient Services

- Female Patients: 56.5%
- Male Patients: 43.3%
- Non-Binary Patients: 0.2%

Community Services

- Female Patients: 58.0%
- Male Patients: 41.8%

Gender Trends & Observations

- Increasing Female Representation: The proportion of female patients has steadily increased, suggesting better access and engagement with healthcare services.
- Stable Male Representation: While the proportion of male patients has slightly decreased, it remains relatively stable, indicating consistent access to services.
- Recognition of Non-Binary Patients: The inclusion of non-binary patients in the acute patient dataset highlights efforts to recognise and support gender diversity. There is currently no option to record a patient's gender as anything other than male, female or not captured within community data. With support from the supplier and changes to our system configuration, this will start to be addressed over the next year

Age Distribution Breakdown (2024/25)

Age Distribution (Combined for Inpatient, Outpatient, and Community Services)

- 0-17 years: 13.2% of patients.
- 18-34 years: 23.0% of patients.
- 35-49 years: 20.1% of patients.
- 50-64 years: 21.0% of patients.
- 65+ years: 22.7% of patients.

Inpatient Services

- 0-17 years: 12.0%
- 18-34 years: 22.5%
- 35-49 years: 20.0%
- 50-64 years: 22.0%
- 65+ years: 23.5%

Outpatient Services

- 0-17 years: 13.5%
- 18-34 years: 23.0%
- 35-49 years: 19.5%
- 50-64 years: 21.0%
- 65+ years: 23.0%

Community Services

- 0-17 years: 14.0%
- 18-34 years: 23.5%
- 35-49 years: 20.5%
- 50-64 years: 20.0%
- 65+ years: 22.0%

Age Trends & Observations

Increasing Proportion of Younger Patients

- 0-17 years: The proportion of younger patients has increased slightly compared to previous years, indicating improved access to healthcare services for children and adolescents.
- Observation: This trend indicates successful outreach and engagement with younger age groups, driven by targeted school-based health initiatives. Our CYP School Nursing Team has worked collaboratively with other BHT services and local children's providers to enhance the support offered and raise awareness of available resources. In addition, the introduction of a custom-built Children’s Emergency Department, specifically designed for paediatric patients, has further strengthened our service provision and accessibility for children and young people.

Stable Proportion of Working-Age Adults

- 18-34 years and 35-49 years: The proportion of working-age adults remains relatively stable, reflecting consistent access to healthcare services for this demographic.
- Observation: This stability indicates that services are effectively meeting the needs of working-age adults, who often have diverse healthcare requirements.

Slight Decrease in Middle-Aged Patients

- 50-64 years: There is a slight decrease in the proportion of middle-aged patients compared to previous years.
- Observation: The slight decrease in the proportion of middle-aged patients (50–64 years) will be monitored using the Trust’s new Power BI reporting suite, which includes dashboards for inpatient and outpatient activity as well as health inequalities. This enables care groups to identify and investigate any areas where engagement from this age group may be lower and to take targeted action where necessary to ensure equitable access across all age groups.

Increasing Proportion of Older Adults

- 65+ years: The proportion of older adults has increased, reflecting an ageing population and greater demand for healthcare services among seniors.
- Observation: This trend highlights the importance of geriatric care and the need for specialised services to address the health concerns of older adults, such as the Trusts Transformational Lipid Optimisation Programme and Frailty scoring on admission to the Emergency department as well as the specialised frailty SDEC (Same Day Emergency Care) department.



The proportion of patients with ethnicity recorded as 'Not Known' or 'Not Stated' highlights a data quality issue that we are actively addressing. The implementation of a dedicated Data Quality Manager and team this year will support improvements in front-end data capture, ensuring ethnicity is recorded accurately at the point of patient contact.



Inpatient Admissions - Ethnicity

Number of Admissions by Ethnicity & Year

Financial Year ● 2020/21 ● 2021/22 ● 2022/23 ● 2023/24 ● 2024/25

| | | | | | |
|--|-------|-------|-------|-------|-------|
| Any other Black background | 383 | 578 | 562 | 770 | 850 |
| Any other ethnic group | 1041 | 1260 | 1472 | 1611 | 1547 |
| Any other mixed background | 620 | 903 | 869 | 859 | 1030 |
| Any other White background | 4799 | 5801 | 6198 | 7118 | 7510 |
| Asian - other | 1741 | 2320 | 2575 | 3231 | 4303 |
| Bangladeshi or British Bangladeshi | 161 | 263 | 343 | 368 | 393 |
| Black African or Black British African | 587 | 826 | 914 | 1324 | 1494 |
| Black Caribbean or Black British Caribbean | 752 | 960 | 1148 | 1196 | 1275 |
| Chinese | 172 | 290 | 265 | 348 | 342 |
| Indian or British Indian | 1132 | 1640 | 1921 | 2464 | 2595 |
| Mixed White and Asian | 449 | 623 | 717 | 585 | 684 |
| Mixed White and Black African | 196 | 307 | 327 | 359 | 337 |
| Mixed White and Black Caribbean | 486 | 720 | 778 | 759 | 822 |
| Not Known | 4947 | 2267 | 3031 | 4686 | 5327 |
| Not Stated | 2249 | 960 | 1190 | 1891 | 2117 |
| Pakistani or British Pakistani | 4478 | 5424 | 6330 | 6904 | 6987 |
| White British | 60768 | 77598 | 77780 | 87256 | 85806 |
| White Irish | 1127 | 1675 | 1659 | 1817 | 2022 |

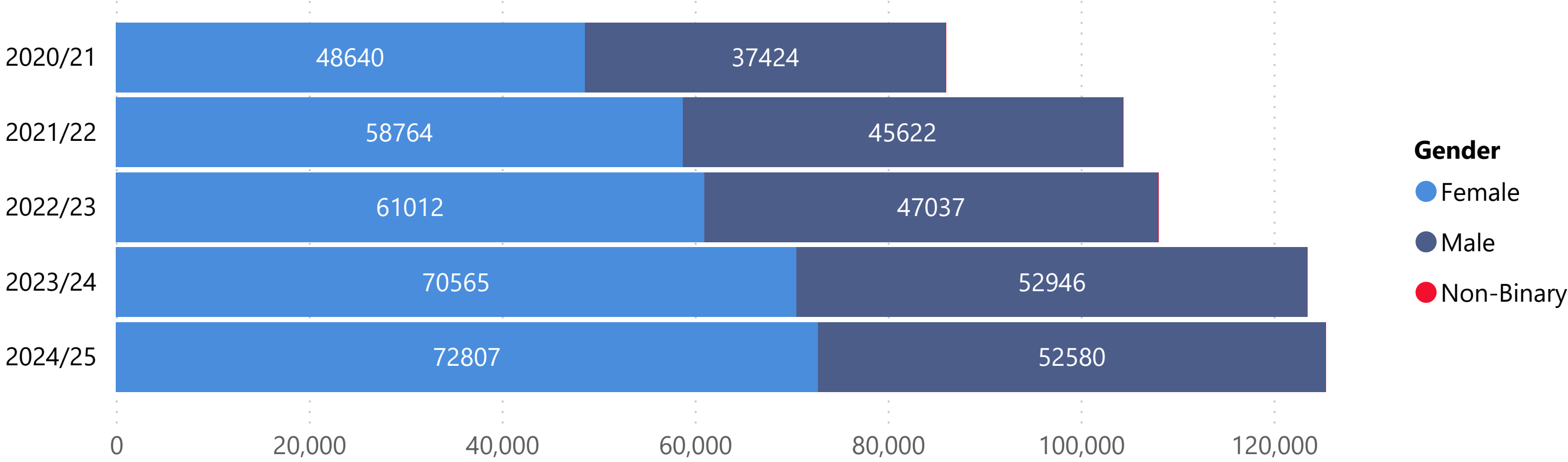
% of Admissions by Ethnicity & Year

| Ethnicity | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |
|--|---------|---------|---------|---------|---------|
| Any other Black background | 0.4% | 0.6% | 0.5% | 0.6% | 0.7% |
| Any other ethnic group | 1.2% | 1.2% | 1.4% | 1.3% | 1.2% |
| Any other mixed background | 0.7% | 0.9% | 0.8% | 0.7% | 0.8% |
| Any other White background | 5.6% | 5.6% | 5.7% | 5.8% | 6.0% |
| Asian - other | 2.0% | 2.2% | 2.4% | 2.6% | 3.4% |
| Bangladeshi or British Bangladeshi | 0.2% | 0.3% | 0.3% | 0.3% | 0.3% |
| Black African or Black British African | 0.7% | 0.8% | 0.8% | 1.1% | 1.2% |
| Black Caribbean or Black British Caribbean | 0.9% | 0.9% | 1.1% | 1.0% | 1.0% |
| Chinese | 0.2% | 0.3% | 0.2% | 0.3% | 0.3% |
| Indian or British Indian | 1.3% | 1.6% | 1.8% | 2.0% | 2.1% |
| Mixed White and Asian | 0.5% | 0.6% | 0.7% | 0.5% | 0.5% |
| Mixed White and Black African | 0.2% | 0.3% | 0.3% | 0.3% | 0.3% |
| Mixed White and Black Caribbean | 0.6% | 0.7% | 0.7% | 0.6% | 0.7% |
| Not Known | 5.7% | 2.2% | 2.8% | 3.8% | 4.2% |
| Not Stated | 2.6% | 0.9% | 1.1% | 1.5% | 1.7% |
| Pakistani or British Pakistani | 5.2% | 5.2% | 5.9% | 5.6% | 5.6% |
| White British | 70.6% | 74.3% | 72.0% | 70.6% | 68.4% |
| White Irish | 1.3% | 1.6% | 1.5% | 1.5% | 1.6% |



Inpatient Admissions - Gender

Admissions by Year & Gender



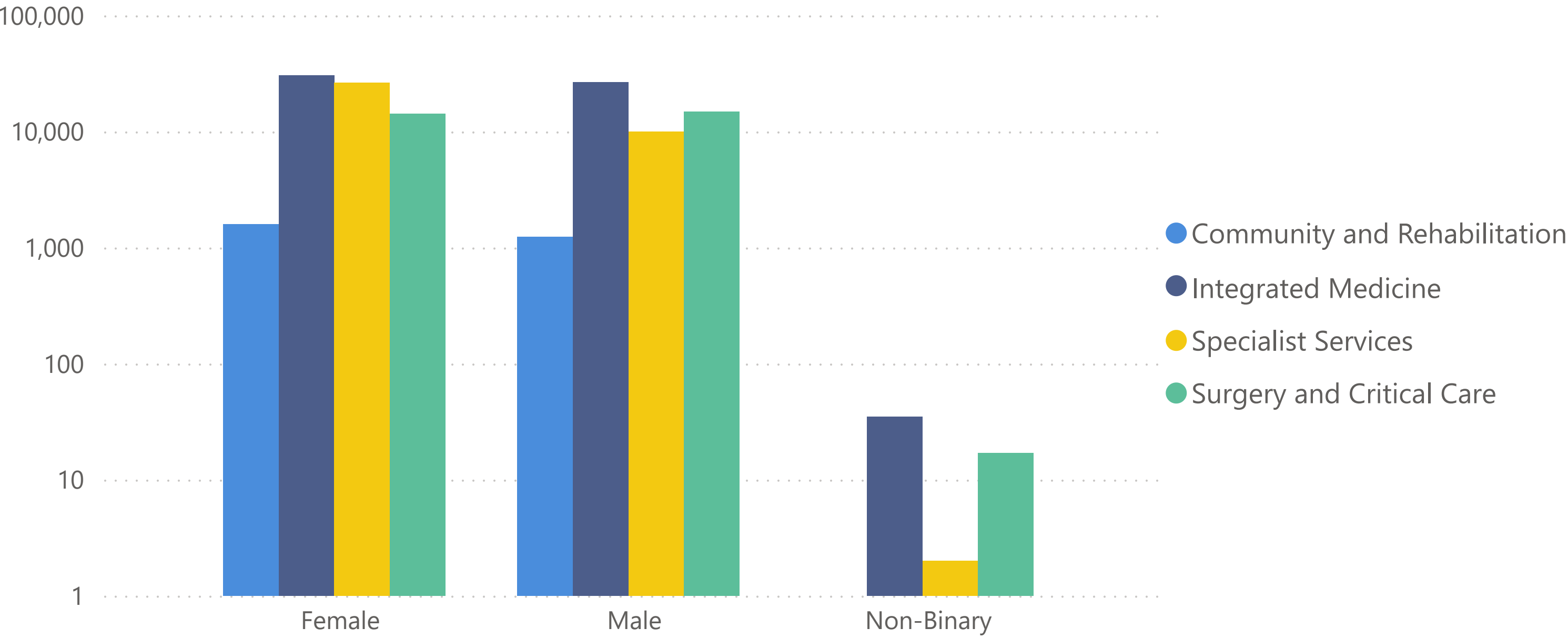
Number of Admissions by Gender & Year

| Financial Year | Female | Male | Non-Binary |
|----------------|--------|-------|------------|
| 2020/21 | 48640 | 37424 | 24 |
| 2021/22 | 58764 | 45622 | 29 |
| 2022/23 | 61012 | 47037 | 30 |
| 2023/24 | 70565 | 52946 | 35 |
| 2024/25 | 72807 | 52580 | 54 |

% of Admissions by Gender & Year

| Financial Year | Female | Male | Non-Binary |
|----------------|--------|--------|------------|
| 2020/21 | 56.50% | 43.47% | 0.03% |
| 2021/22 | 56.28% | 43.69% | 0.03% |
| 2022/23 | 56.45% | 43.52% | 0.03% |
| 2023/24 | 57.12% | 42.86% | 0.03% |
| 2024/25 | 58.04% | 41.92% | 0.04% |

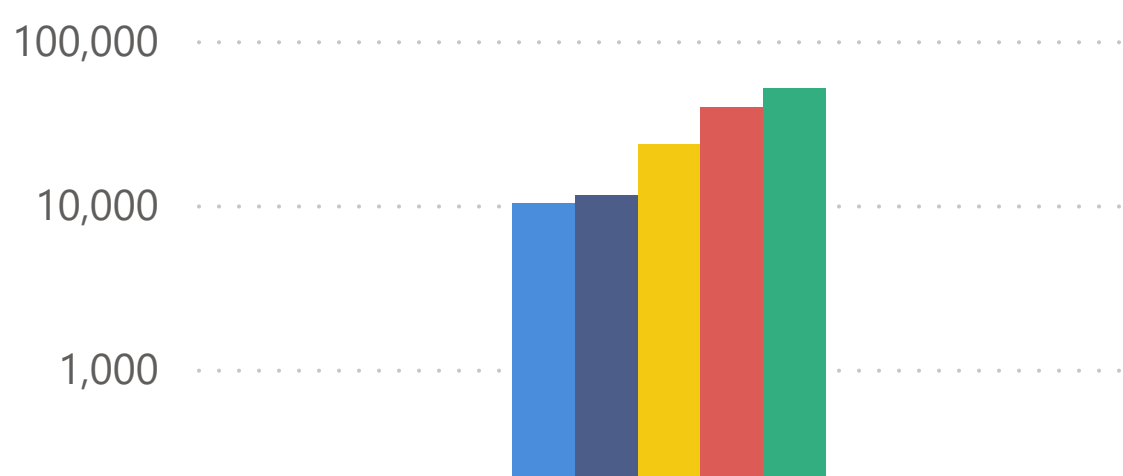
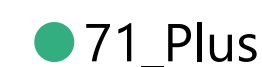
Admissions by Care group & Gender - Year 2024-2025



Number of Admissions by Gender & Care group 2024-25

| Caregroup | Female | Male | Non-Binary |
|------------------------------|--------|--------|------------|
| Community and Rehabilitation | 6049 | 4848 | 78 |
| Integrated Medicine | 118703 | 108949 | 23 |
| Specialist Services | 121127 | 52527 | 71 |
| Surgery and Critical Care | 65909 | 69285 | 71 |

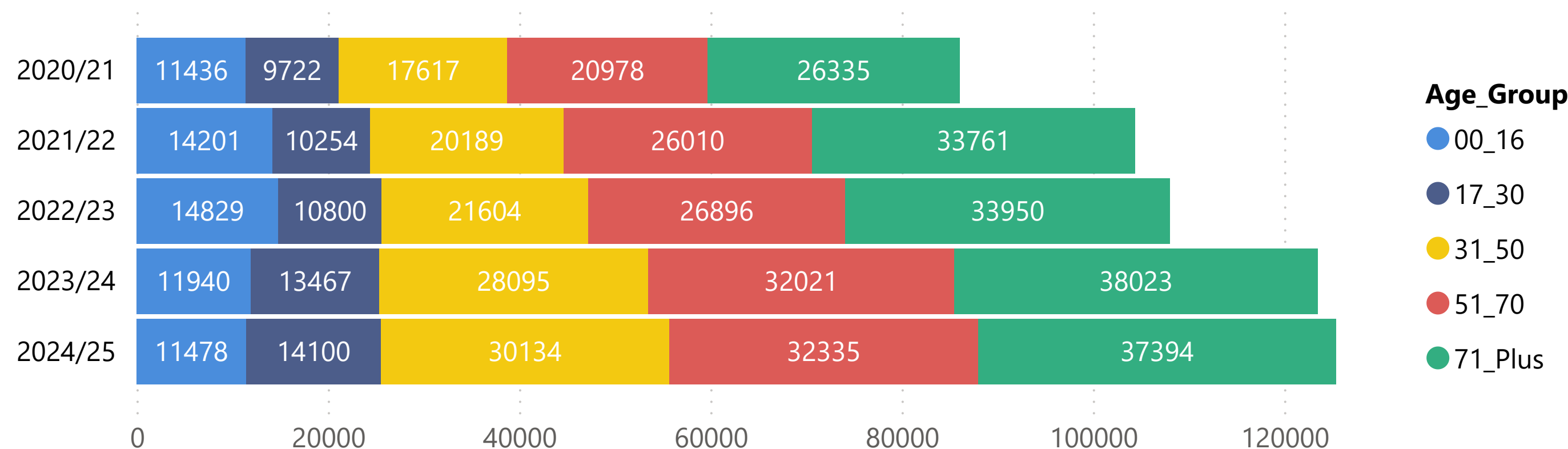
Number of Admissions by Age & Care group 2024-25



% of Admissions by Age & Care group 2024-25

| Caregroup | 00_16 | 17_30 | 31_50 | 51_70 | 71_Plus |
|------------------------------|-------|-------|-------|-------|---------|
| Community and Rehabilitation | 6.2% | 4.1% | 15.1% | 18.4% | 56.3% |
| Integrated Medicine | 0.7% | 8.0% | 19.7% | 31.4% | 40.3% |
| Specialist Services | 29.6% | 16.2% | 27.6% | 14.8% | 11.8% |
| Surgery and Critical Care | 7.6% | 8.5% | 17.2% | 29.0% | 37.8% |

Admissions by Age & Year



Number of Admissions by Age & Year

| Financial Year | 00_16 | 17_30 | 31_50 | 51_70 | 71_Plus |
|----------------|--------|--------|--------|--------|---------|
| 2020/21 | 13.3 % | 11.3 % | 20.5 % | 24.4 % | 30.6 % |
| 2021/22 | 13.6 % | 9.8 % | 19.3 % | 24.9 % | 32.3 % |
| 2022/23 | 13.7 % | 10.0 % | 20.0 % | 24.9 % | 31.4 % |
| 2023/24 | 9.7 % | 10.9 % | 22.7 % | 25.9 % | 30.8 % |
| 2024/25 | 9.2 % | 11.2 % | 24.0 % | 25.8 % | 29.8 % |

Acute Inpatient Activity Summary

Inpatient activity is for all patients admitted to a bed within the Trust. This includes all emergency admissions to a ward, along with day case attendances and elective admissions (planned hospital stays or procedures that are booked in advance) across all Trust sites. Patients who stay in the Emergency department are excluded.

Inpatient Admissions by Ethnicity (2020/21 to 2024/25)

- White British: Decreased from 70.6% in 2020/21 to 68.4% in 2024/25.
- Asian - other: Increased from 2.0% in 2020/21 to 3.4% in 2024/25.
- Black African or Black British African: Increased from 0.7% in 2020/21 to 1.2% in 2024/25.
- Indian or British Indian: Increased from 1.3% in 2020/21 to 2.1% in 2024/25.
- Pakistani or British Pakistani: Remained relatively stable around 5.2% to 5.6%.

Inpatient Admissions by Gender

- Male and Female: The data shows consistent admission numbers for both genders across the years, with no significant changes.

Gender Distribution

- Female Patients: Accounted for 57.1% of all admissions, an increase of 0.67% from the previous year.
- Male Patients: Represented 42.9% of admissions.
- Gender Gap: The gap between female and male patients has increased from 10.4% in 2019/20 to 14.3% in 2024/25.
- Non-Binary Patients: These are included in the dataset and shown in red in the acute Inpatient section.

Age Distribution

- Wide Age Range: The data highlights that inpatient services cater to a broad age range, ensuring inclusivity across different age groups.

Summary

- Gender Balance: The data shows a balanced gender representation in inpatient admissions, indicating efforts to ensure equal access to healthcare services.
- Ethnic Diversity: The diverse ethnic representation among inpatients suggests that services are accessible to all ethnic groups, promoting inclusivity.
- Age Distribution: A wide age range in inpatient admissions highlights that services are catering to all age groups, ensuring no age group is disadvantaged.

These insights demonstrate the Trust's commitment to fostering an inclusive and equitable environment for both patients and staff. Efforts to ensure gender balance, ethnic equality, and age inclusivity include:

- Mandatory EDI Training: Equality, Diversity and Inclusion training for all staff, designed to challenge bias and promote inclusive behaviours across the organisation.
- Patient Data Monitoring: Analysis of patient data by protected characteristic (including gender, ethnicity and age) to identify and address any inequalities in access, experience, or outcomes.
- Health Inequalities Dashboard: Introduction of a Trust-wide dashboard accessible to care groups, enabling them to proactively monitor and respond to any service access disparities.
- Engagement with Local Communities: Outreach and partnership with community groups to ensure services are culturally appropriate and accessible to all age groups and ethnic backgrounds.

Outpatient Attendances - Ethnicity

Number of Attendances by Ethnicity & Year

FinancialYear ● 2020/21 ● 2021/22 ● 2022/23 ● 2023/24 ● 2024/25

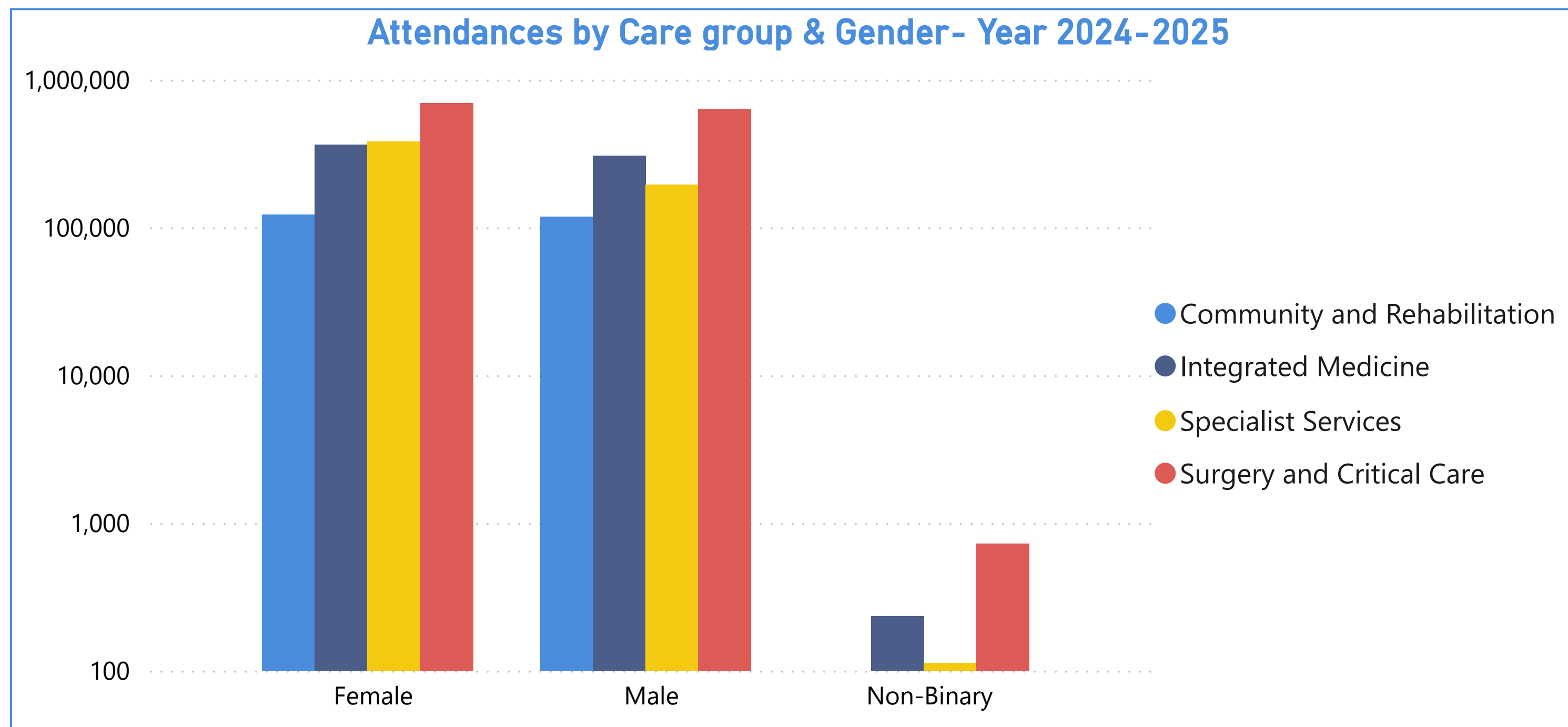
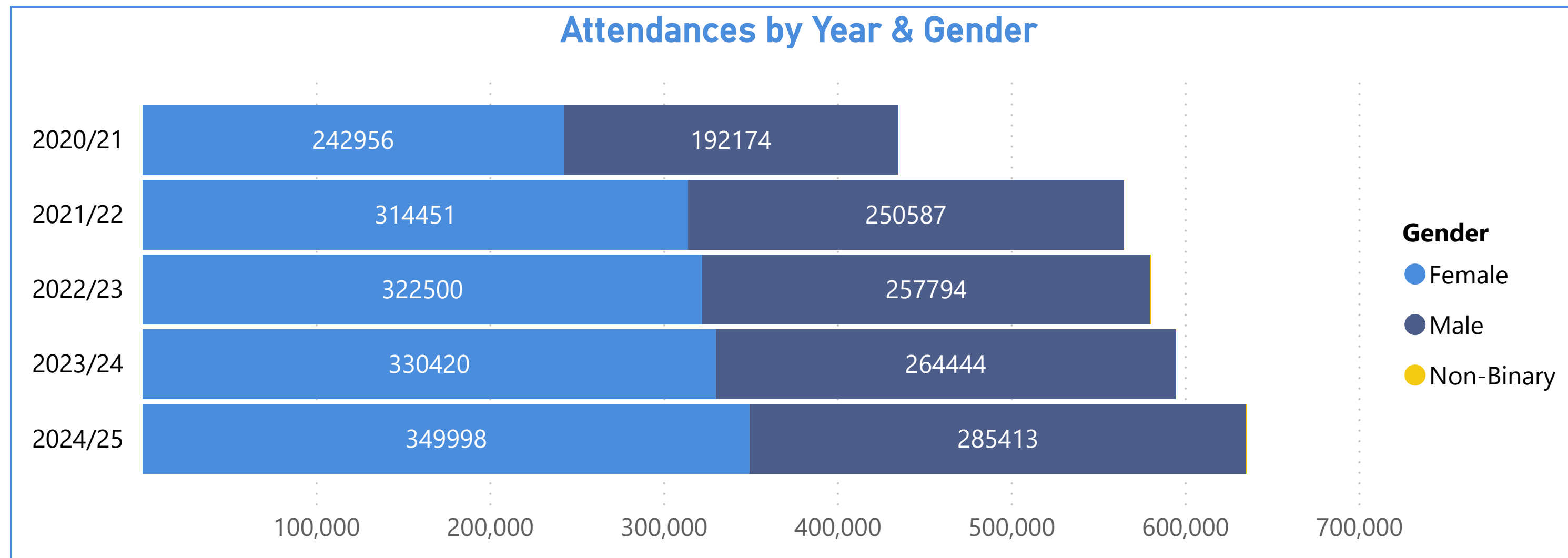
| | | | | | |
|--|--------|--------|--------|--------|--------|
| Any other Black background | 1753 | 2653 | 2534 | 2608 | 3068 |
| Any other ethnic group | 4356 | 5766 | 6156 | 6166 | 6655 |
| Any other mixed background | 2436 | 3560 | 3633 | 3806 | 4304 |
| Any other White background | 18408 | 23946 | 25042 | 26602 | 28429 |
| Asian - other | 7488 | 10404 | 11363 | 12438 | 13457 |
| Bangladeshi or British Bangladeshi | 747 | 1222 | 1363 | 1427 | 1385 |
| Black African or Black British African | 2675 | 4037 | 3983 | 4552 | 4913 |
| Black Caribbean or Black British Caribbean | 4007 | 5668 | 5862 | 6028 | 6232 |
| Chinese | 957 | 1581 | 1424 | 1620 | 1721 |
| Indian or British Indian | 5561 | 8505 | 8733 | 9255 | 9745 |
| Mixed White and Asian | 1939 | 2751 | 3101 | 3016 | 3097 |
| Mixed White and Black African | 850 | 1223 | 1360 | 1397 | 1425 |
| Mixed White and Black Caribbean | 2441 | 3124 | 3415 | 3496 | 3659 |
| Not Known | 39130 | 39142 | 47759 | 54463 | 68949 |
| Not Stated | 16234 | 16332 | 19494 | 22655 | 26963 |
| Pakistani or British Pakistani | 17905 | 24160 | 25317 | 26766 | 27749 |
| White British | 301793 | 401607 | 400772 | 398867 | 413516 |
| White Irish | 6607 | 9552 | 9220 | 9960 | 10432 |

% of Attendances by Ethnicity & Year

| Ethnicity | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |
|--|---------|---------|---------|---------|---------|
| Any other Black background | 0.40% | 0.47% | 0.44% | 0.44% | 0.48% |
| Any other ethnic group | 1.00% | 1.02% | 1.06% | 1.04% | 1.05% |
| Any other mixed background | 0.56% | 0.63% | 0.63% | 0.64% | 0.68% |
| Any other White background | 4.23% | 4.24% | 4.31% | 4.47% | 4.47% |
| Asian - other | 1.72% | 1.84% | 1.96% | 2.09% | 2.12% |
| Bangladeshi or British Bangladeshi | 0.17% | 0.22% | 0.23% | 0.24% | 0.22% |
| Black African or Black British African | 0.61% | 0.71% | 0.69% | 0.76% | 0.77% |
| Black Caribbean or Black British Caribbean | 0.92% | 1.00% | 1.01% | 1.01% | 0.98% |
| Chinese | 0.22% | 0.28% | 0.25% | 0.27% | 0.27% |
| Indian or British Indian | 1.28% | 1.50% | 1.50% | 1.56% | 1.53% |
| Mixed White and Asian | 0.45% | 0.49% | 0.53% | 0.51% | 0.49% |
| Mixed White and Black African | 0.20% | 0.22% | 0.23% | 0.23% | 0.22% |
| Mixed White and Black Caribbean | 0.56% | 0.55% | 0.59% | 0.59% | 0.58% |
| Not Known | 8.99% | 6.92% | 8.23% | 9.15% | 10.85% |
| Not Stated | 3.73% | 2.89% | 3.36% | 3.81% | 4.24% |
| Pakistani or British Pakistani | 4.11% | 4.27% | 4.36% | 4.50% | 4.37% |
| White British | 69.33% | 71.05% | 69.04% | 67.02% | 65.05% |
| White Irish | 1.52% | 1.69% | 1.59% | 1.67% | 1.64% |



Outpatient Attendances - Gender



Number of Attendances by Gender & Year

| Financial Year | Female | Male | Non-Binary |
|----------------|--------|--------|------------|
| 2020/21 | 242956 | 192174 | 157 |
| 2021/22 | 314451 | 250587 | 195 |
| 2022/23 | 322500 | 257794 | 237 |
| 2023/24 | 330420 | 264444 | 258 |
| 2024/25 | 349998 | 285413 | 288 |

% of Attendances by Gender & Year

| FinancialYear | Female | Male | Non-Binary |
|---------------|--------|--------|------------|
| 2020/21 | 55.82% | 44.15% | 0.04% |
| 2021/22 | 55.63% | 44.33% | 0.03% |
| 2022/23 | 55.55% | 44.41% | 0.04% |
| 2023/24 | 55.52% | 44.44% | 0.04% |
| 2024/25 | 55.06% | 44.90% | 0.05% |

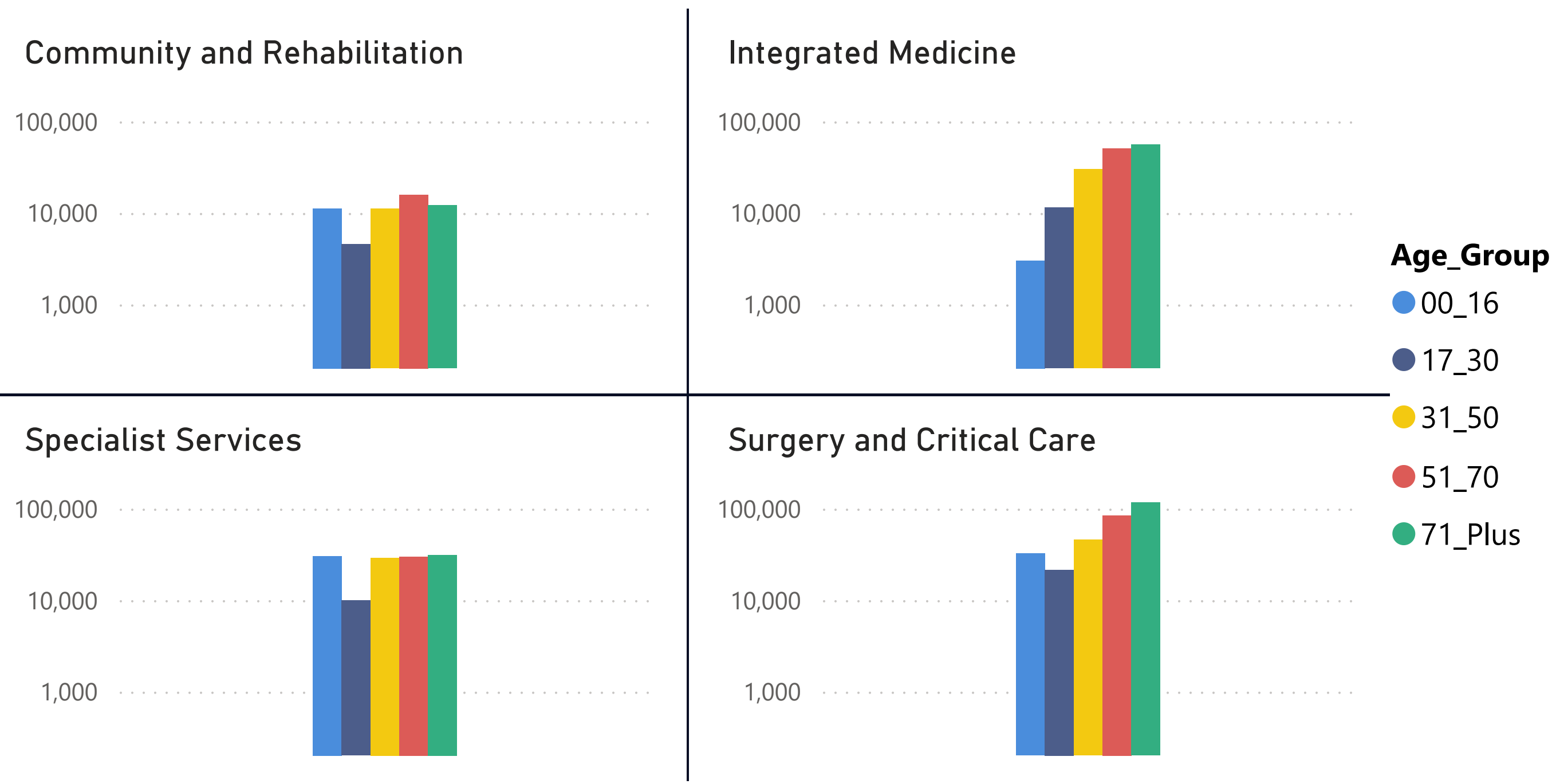
Number of Attendances by Gender & Care group 2024-25

| Caregroup | Female | Male | Non-Binary |
|------------------------------|--------|--------|------------|
| Community and Rehabilitation | 122033 | 117633 | 66 |
| Integrated Medicine | 363314 | 305373 | 234 |
| Specialist Services | 381547 | 194110 | 113 |
| Surgery and Critical Care | 693431 | 633296 | 722 |



Outpatient Attendances - Age

Attendances by Age and Care group 2024-25



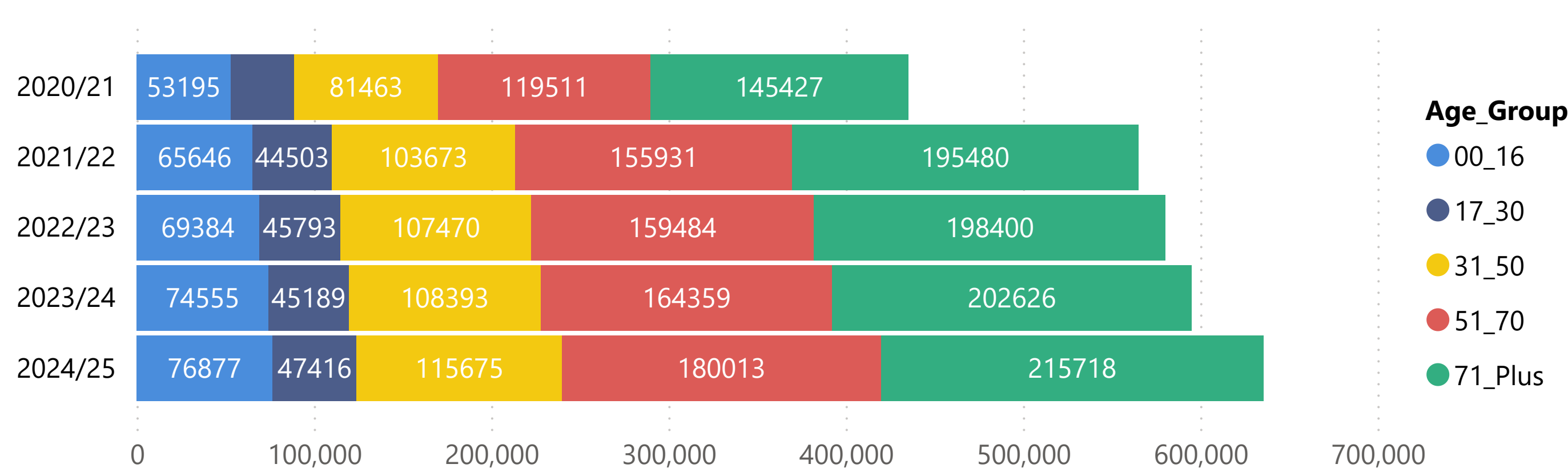
Number of Attendances by Age & Care group 2024-25

| Caregroup | 00_16 | 17_30 | 31_50 | 51_70 | 71_Plus |
|------------------------------|-------|-------|-------|-------|---------|
| Community and Rehabilitation | 11213 | 4568 | 11076 | 15753 | 12119 |
| Integrated Medicine | 3020 | 11431 | 29989 | 50561 | 55882 |
| Specialist Services | 30304 | 9925 | 28943 | 29687 | 31188 |
| Surgery and Critical Care | 32340 | 21492 | 45667 | 84012 | 116529 |

% of Attendances by Age & Care group 2024-25

| Caregroup | 00_16 | 17_30 | 31_50 | 51_70 | 71_Plus |
|------------------------------|--------|-------|--------|--------|---------|
| Community and Rehabilitation | 20.49% | 8.35% | 20.24% | 28.78% | 22.14% |
| Integrated Medicine | 2.00% | 7.58% | 19.88% | 33.51% | 37.04% |
| Specialist Services | 23.30% | 7.63% | 22.26% | 22.83% | 23.98% |
| Surgery and Critical Care | 10.78% | 7.16% | 15.22% | 28.00% | 38.84% |

Attendances by Age & Year



Number of Attendances Age & Year

| FinancialYear | 00_16 | 17_30 | 31_50 | 51_70 | 71_Plus |
|---------------|--------|-------|--------|--------|---------|
| 2020/21 | 12.2 % | 8.2 % | 18.7 % | 27.5 % | 33.4 % |
| 2021/22 | 11.6 % | 7.9 % | 18.3 % | 27.6 % | 34.6 % |
| 2022/23 | 12.0 % | 7.9 % | 18.5 % | 27.5 % | 34.2 % |
| 2023/24 | 12.5 % | 7.6 % | 18.2 % | 27.6 % | 34.0 % |
| 2024/25 | 12.1 % | 7.5 % | 18.2 % | 28.3 % | 33.9 % |

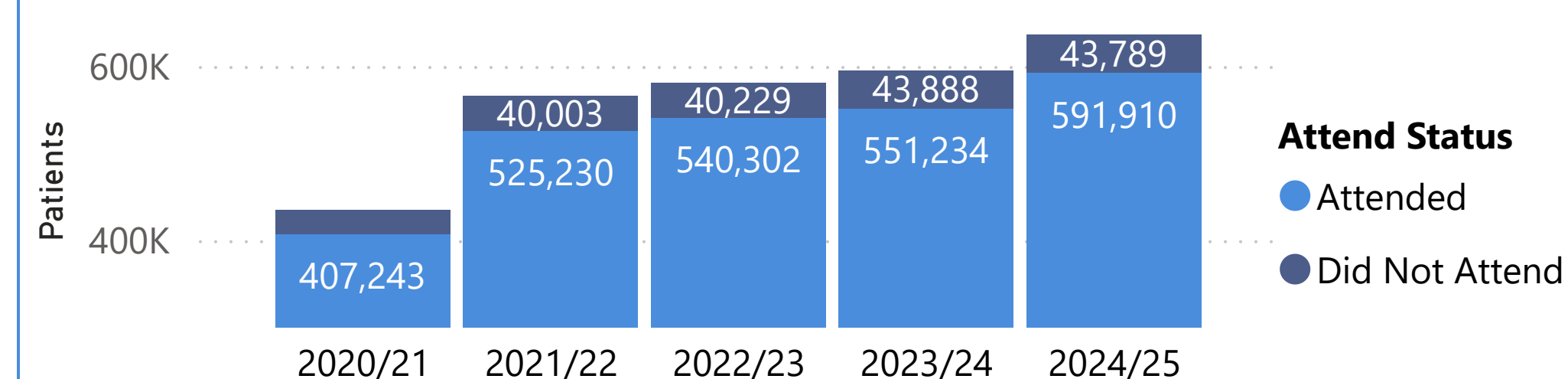
Attendance status by Ethnicity 2024-25

Appointment DNA's by Year & Gender



Addressing Inequalities: As part of the wider health inequalities programme, the Trust is actively measuring long waits and DNA rates for patients from deprived areas compared to those from less deprived areas. Specialties and wards with identified disparities are being engaged directly to review the data, understand the underlying causes, and implement appropriate measures to reduce gaps and improve access for all, as well as enhanced language support available on the Intranet.

DNA Appointments by Age & Year



Acute Outpatient Activity Summary

Outpatient Activity by Ethnicity

- White British: Decreased from 65.2% in 2020/21 to 63.1% in 2024/25.
- Asian - other: Increased from 3.5% in 2020/21 to 4.8% in 2024/25.
- Black African or Black British African: Increased from 1.1% in 2020/21 to 1.6% in 2024/25.
- Indian or British Indian: Increased from 2.0% in 2020/21 to 2.7% in 2024/25.
- Pakistani or British Pakistani: Remained relatively stable around 4.8% to 5.2%.

Outpatient Activity by Gender

- Male: Consistently around 48% to 49% of attendances each year.
- Female: Consistently around 51% to 52% of attendances each year.

Outpatient Activity by Age

- Under 18: Around 15% of attendances each year.
- 18-64: Around 60% of attendances each year.
- 65 and over: Around 25% of attendances each year.

Outpatient DNA's (Did Not Attend)

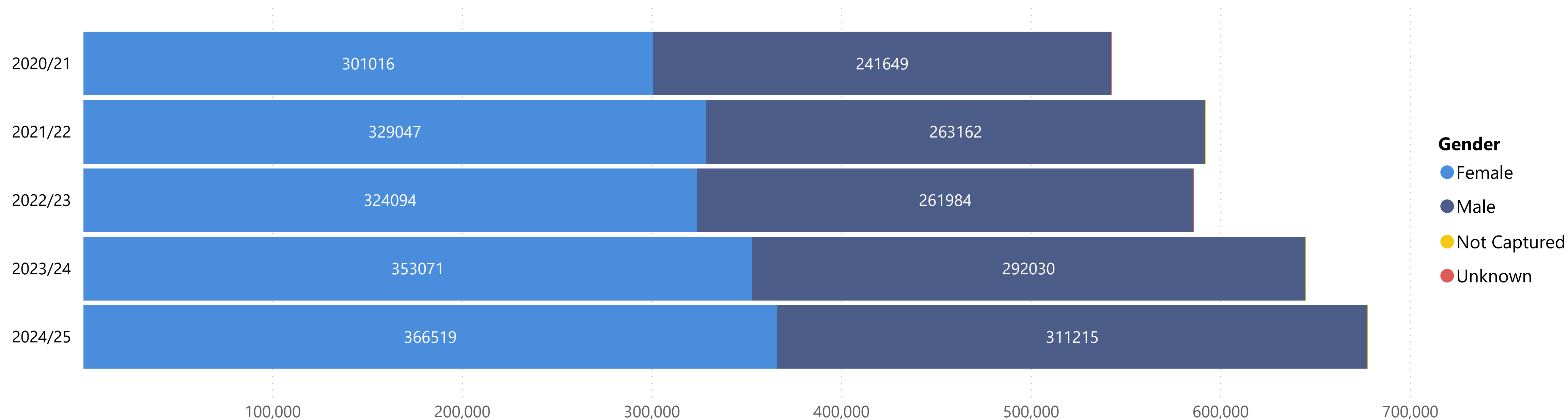
- Overall DNA Rate: Approximately 7% to 8% each year.
- Ethnicity Breakdown: Higher DNA rates observed in minority ethnic groups compared to White British.

Summary

- Gender Representation: Similar to inpatient services, a balanced gender representation in outpatient services shows a commitment to gender equality.
- Ethnic Inclusivity: The data on outpatient ethnicity indicates that services are reaching a diverse population, supporting equality across different ethnic groups.
- Age Inclusivity: The age distribution in outpatient services demonstrates that all age groups are being considered and served.

Community Activity - Gender

Activity by Year & Gender



Activity by Gender & Year

| Financial Year | Female | Male | Not Captured |
|----------------|--------|--------|--------------|
| 2020/21 | 301016 | 241649 | |
| 2021/22 | 329047 | 263162 | 51 |
| 2022/23 | 324094 | 261984 | 1 |
| 2023/24 | 353071 | 292030 | 33 |
| 2024/25 | 366519 | 311215 | 6 |

% of Activity by Gender & Year

| FinancialYear | Female | Male | Not Captured |
|---------------|---------|---------|--------------|
| 2020/21 | 55.47 % | 44.53 % | |
| 2021/22 | 55.56 % | 44.43 % | 0.01 % |
| 2022/23 | 55.30 % | 44.70 % | 0.00 % |
| 2023/24 | 54.73 % | 45.27 % | 0.01 % |
| 2024/25 | 54.08 % | 45.92 % | 0.00 % |

Community Activity Gender Insights

- **Increasing Activity:** Both female and male activities have consistently increased over the years.
- **Gender Distribution:** While the number of activities for both male and female genders has risen, the percentage of female activities has slightly decreased, and male activities have increased.
- **Balanced Participation:** The data shows a trend towards more balanced participation between genders over time.



Activity by Ethnicity & Year

| | | | | | |
|---|--------|--------|--------|--------|--------|
| Asian or Asian British - Any other background | 3292 | 4553 | 4939 | 6520 | 8213 |
| Asian or Asian British - Bangladeshi | 759 | 849 | 767 | 1125 | 1075 |
| Asian or Asian British - Indian | 7083 | 9267 | 11070 | 11283 | 13029 |
| Asian or Asian British - Pakistani | 17958 | 21052 | 21573 | 24601 | 27343 |
| Black or Black British - African | 2215 | 3093 | 3400 | 4100 | 4972 |
| Black or Black British - Any other background | 675 | 1219 | 1116 | 1432 | 1750 |
| Black or Black British - Caribbean | 4633 | 5006 | 5076 | 5837 | 6646 |
| Mixed - Any other mixed background | 11428 | 15122 | 16420 | 14743 | 15138 |
| Mixed - White & Asian | 3966 | 3910 | 3067 | 3277 | 4201 |
| Mixed - White & Black African | 792 | 947 | 1065 | 1069 | 1261 |
| Mixed - White & Black Caribbean | 4418 | 3912 | 4333 | 4939 | 6358 |
| Not Known | 144636 | 143920 | 120344 | 120980 | 86457 |
| Not Stated | 25321 | 25985 | 19161 | 16724 | 10833 |
| Other Ethnic Groups - Any Other Group | 2772 | 4034 | 3503 | 4748 | 7397 |
| Other Ethnic Groups - Chinese | 310 | 450 | 498 | 796 | 1179 |
| White - Any other background | 19634 | 20917 | 21957 | 23673 | 26548 |
| White - British | 289026 | 324456 | 343512 | 393673 | 450696 |
| White - Irish | 3755 | 3568 | 4279 | 5614 | 4644 |

| Ethnicity | 2020/21 | 2021/22 | 2022/23 | 2023/24 | 2024/25 |
|---|---------|---------|---------|---------|---------|
| Asian or Asian British - Any other background | 0.61% | 0.77% | 0.84% | 1.01% | 1.21% |
| Asian or Asian British - Bangladeshi | 0.14% | 0.14% | 0.13% | 0.17% | 0.16% |
| Asian or Asian British - Indian | 1.31% | 1.56% | 1.89% | 1.75% | 1.92% |
| Asian or Asian British - Pakistani | 3.31% | 3.55% | 3.68% | 3.81% | 4.03% |
| Black or Black British - African | 0.41% | 0.52% | 0.58% | 0.64% | 0.73% |
| Black or Black British - Any other background | 0.12% | 0.21% | 0.19% | 0.22% | 0.26% |
| Black or Black British - Caribbean | 0.85% | 0.85% | 0.87% | 0.90% | 0.98% |
| Mixed - Any other mixed background | 2.11% | 2.55% | 2.80% | 2.29% | 2.23% |
| Mixed - White & Asian | 0.73% | 0.66% | 0.52% | 0.51% | 0.62% |
| Mixed - White & Black African | 0.15% | 0.16% | 0.18% | 0.17% | 0.19% |
| Mixed - White & Black Caribbean | 0.81% | 0.66% | 0.74% | 0.77% | 0.94% |
| Not Known | 26.65% | 24.30% | 20.53% | 18.75% | 12.76% |
| Not Stated | 4.67% | 4.39% | 3.27% | 2.59% | 1.60% |
| Other Ethnic Groups - Any Other Group | 0.51% | 0.68% | 0.60% | 0.74% | 1.09% |
| Other Ethnic Groups - Chinese | 0.06% | 0.08% | 0.08% | 0.12% | 0.17% |
| White - Any other background | 3.62% | 3.53% | 3.75% | 3.67% | 3.92% |
| White - British | 53.26% | 54.78% | 58.61% | 61.02% | 66.50% |
| White - Irish | 0.69% | 0.60% | 0.73% | 0.87% | 0.69% |



Community Activity Summary

Community activity is for patients seen in clinic sessions, mostly based outside of the main acute hospital sites, and for patients seen in their own homes or places of residence.

The data for community activity is recorded on a different computer system from our acute services. There are two specific issues currently being addressed by the system supplier and the Trust that is visible in the data:

Gender: Unlike the acute data, there is currently no option to record a patient's gender as anything other than male, female, or not captured. With support from the supplier and changes to our system configuration, this issue will begin to be addressed over the next year.

Ethnicity: The ethnicity categories within the community system have recently been updated to match the national structure. This change was implemented by the supplier before the Trust was able to mitigate the impact, resulting in a significant number of patients having no ethnicity recorded, as the old category did not correspond with the new category. This is an ongoing data quality issue that is being addressed by the Trust's digital team and with patients during appointments. With the upcoming appointment of a new Data Quality Manager, efforts to resolve this issue will commence in the coming months as part of a broader improvement programme.

Community Gender

- Current Year: Shows a trend towards a more balanced participation between genders.
- Previous Years: There was a noticeable gender disparity, with females participating more than males.

Community Ethnicity

- Current Year: A trend towards a more diverse participation across different ethnic groups, and the minority ethnic groups continue to rise each year since 2020.
- Previous Years: Less diversity, with minority ethnic groups being underrepresented.

Community Activity

- Current Year: Higher overall participation rates in community activities, reflecting the expansion of services delivered in patients' homes. New initiatives such as Rapid Response and Intermediate Care (RRIC), Hospital at Home, and the Bucks Integrated Respiratory Service (BIRS) have been introduced to address local health needs more proactively, contributing to increased engagement.
- Previous Years: Lower participation rates, with fewer services available and less uptake of community-based care.

Summary

- **Gender Participation:** The balanced participation between genders in community activities reflects efforts to engage all genders equally.
- **Ethnic Diversity:** Increased diversity in community activities participation indicates that efforts to engage a broader range of ethnic groups are having an impact. These include outreach by the vaccination team, the Health on the High Street initiative, and other targeted community health programmes designed to bring services directly into local neighbourhoods and improve access for underrepresented groups..
- **Activity Engagement:** Higher overall participation rates in community activities indicate that the services are successfully engaging a broad spectrum of the community and promoting inclusivity. This has been supported by targeted initiatives such as the homeless health clinic, mobile vaccination units, the *Health on the High Street* campaign, and the *Be Healthy Bucks* programme. In addition, the Health Inequalities Dashboard enables teams to identify gaps in access and tailor their outreach accordingly. These approaches could offer valuable learning for other care groups aiming to improve local engagement and reduce health disparities.