

BHT

Public Sector Equality Duty

Patient Profile Dashboard

Landing Page	Meeting the General Equality Duty	Gender	Age	Ethnicity	Inpatient Ethnicity
Inpatient Gender	Inpatient Age	Inpatient Summary	Outpatient Ethnicity	Outpatient Gender	Outpatient Age
Outpatient DNA's	Outpatient Summary	Community Gender	Community Ethnicity	Community Summary	

OUTSTANDING CARE

HEALTHY COMMUNITIES

AND A GREAT PLACE TO WORK



Meeting the General Equality Duty

Which of the three aims is this information relevant to?

- **Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.**

Data analysis helps identify and address any potential inequalities in access, ensuring services are equitable and free from discrimination.

- **Advance equality of opportunity between people who share a protected characteristic and those who do not.**

By understanding patient profiles, proactive measures can be taken to ensure equity of access across all protected characteristic groups. This includes targeted outreach and tailored services to meet the needs of diverse patient groups.

- **Foster good relations between people who share a protected characteristic and those who do not.**

Diverse participation in services and activities fosters good relations between people who share protected characteristics and those who do not. Continued efforts to engage with and support underrepresented groups will help build a more inclusive community.

How does this information help us to show we are paying due regard to advancing equality?

By analysing our patient profile by protected characteristic, we can identify which patient groups are accessing our services. This enables us to observe patterns of service uptake and understand patient flows, helping us to identify and address any potential inequalities in access. A heightened awareness allows us to take a proactive approach in ensuring equity of access across all protected characteristic groups. These insights and observations demonstrate the Trust's commitment to advancing equality and ensuring equitable access to services for all patient groups. To support this work, we have developed a new Health Inequalities Dashboard, which is accessible to all care groups. This tool enables teams to monitor access and outcomes by protected characteristic, identify variation, and implement targeted interventions to reduce inequalities in real time.

The data presented in this document covers the period from 1 April 2020 to 31 March 2025, split into individual financial years across each of the Care Groups.



Patient Gender

Gender Distribution Breakdown (2024/25)

Gender Distribution (Combined for Inpatient, Outpatient, and Community Services)

- Female Patients: Accounted for 56.8% of all activity, showing a consistent increase over the past five years.
- Male Patients: Represented 43.0% of all activity, with a slight decrease compared to previous years.
- Non-Binary Patients: Accounted for 0.2% of all activity, reflecting improved data collection and inclusivity.

Inpatient Services

- Female Patients: 57.1%
- Male Patients: 42.9%
- Non-Binary Patients: 0.0%

Outpatient Services

- Female Patients: 56.5%
- Male Patients: 43.3%
- Non-Binary Patients: 0.2%

Community Services

- Female Patients: 58.0%
- Male Patients: 41.8%

Gender Trends & Observations

- Increasing Female Representation: The proportion of female patients has steadily increased, suggesting better access and engagement with healthcare services.
- Stable Male Representation: While the proportion of male patients has slightly decreased, it remains relatively stable, indicating consistent access to services.
- Recognition of Non-Binary Patients: The inclusion of non-binary patients in the acute patient dataset highlights efforts to recognise and support gender diversity. There is currently no option to record a patient's gender as anything other than male, female or not captured within community data. With support from the supplier and changes to our system configuration, this will start to be addressed over the next year

Patient Age

Age Distribution Breakdown (2024/25)

Age Distribution (Combined for Inpatient, Outpatient, and Community Services)

- 0-17 years: 13.2% of patients.
- 18-34 years: 23.0% of patients.
- 35-49 years: 20.1% of patients.
- 50-64 years: 21.0% of patients.
- 65+ years: 22.7% of patients.

Inpatient Services

- 0-17 years: 12.0%
- 18-34 years: 22.5%
- 35-49 years: 20.0%
- 50-64 years: 22.0%
- 65+ years: 23.5%

Outpatient Services

- 0-17 years: 13.5%
- 18-34 years: 23.0%
- 35-49 years: 19.5%
- 50-64 years: 21.0%
- 65+ years: 23.0%

Community Services

- 0-17 years: 14.0%
- 18-34 years: 23.5%
- 35-49 years: 20.5%
- 50-64 years: 20.0%
- 65+ years: 22.0%

Age Trends & Observations

Increasing Proportion of Younger Patients

- 0-17 years: The proportion of younger patients has increased slightly compared to previous years, indicating improved access to healthcare services for children and adolescents.
- Observation: This trend indicates successful outreach and engagement with younger age groups, driven by targeted school-based health initiatives. Our CYP School Nursing Team has worked collaboratively with other BHT services and local children's providers to enhance the support offered and raise awareness of available resources. In addition, the introduction of a custom-built Children's Emergency Department, specifically designed for paediatric patients, has further strengthened our service provision and accessibility for children and young people.

Stable Proportion of Working-Age Adults

- 18-34 years and 35-49 years: The proportion of working-age adults remains relatively stable, reflecting consistent access to healthcare services for this demographic.
- Observation: This stability indicates that services are effectively meeting the needs of working-age adults, who often have diverse healthcare requirements.

Slight Decrease in Middle-Aged Patients

- 50-64 years: There is a slight decrease in the proportion of middle-aged patients compared to previous years.
- Observation: The slight decrease in the proportion of middle-aged patients (50-64 years) will be monitored using the Trust's new Power BI reporting suite, which includes dashboards for inpatient and outpatient activity as well as health inequalities. This enables care groups to identify and investigate any areas where engagement from this age group may be lower and to take targeted action where necessary to ensure equitable access across all age groups.

Increasing Proportion of Older Adults

- 65+ years: The proportion of older adults has increased, reflecting an ageing population and greater demand for healthcare services among seniors.
- Observation: This trend highlights the importance of geriatric care and the need for specialised services to address the health concerns of older adults, such as the Trusts Transformational Lipid Optimisation Programme and Frailty scoring on admission to the Emergency department as well as the specialised frailty SDEC (Same Day Emergency Care) department.



Patient Ethnicity

Ethnicity Distribution Breakdown (2024/25)

Ethnic Diversity (Combined for Inpatient, Outpatient, and Community Services)

- White British: 66.5%
- Asian - Other: 4.1%
- Black African or Black British African: 1.5%
- Indian or British Indian: 2.5%
- Pakistani or British Pakistani: 5.8%

Inpatient Services

- White British: 68.4%
- Asian - Other: 3.4%
- Black African or Black British African: 1.2%
- Indian or British Indian: 2.1%
- Pakistani or British Pakistani: 5.6%

Outpatient Services

- White British: 66.0%
- Asian - Other: 4.0%
- Black African or Black British African: 1.5%
- Indian or British Indian: 2.5%
- Pakistani or British Pakistani: 5.7%

Community Services

- White British: 65.0%
- Asian - Other: 4.5%
- Black African or Black British African: 1.8%
- Indian or British Indian: 2.8%
- Pakistani or British Pakistani: 6.0%

Ethnicity Trends & Observations

Increase in Mixed Ethnicity Patients:

There has been a notable rise in patients identifying as mixed ethnicity, which was not as prominent in previous years. This suggests a growing recognition and reporting of mixed ethnic backgrounds.

Mixed Ethnicity:

- 2024/25: 2.8%
- 2023/24: 2.3%
- 2022/23: 1.9%
- 2021/22: 1.5%
- 2020/21: 1.2%

Outpatient services have seen a noticeable increase in diversity, with higher proportions of Asian - Other, Black African or Black British African, and Indian or British Indian patients. This reflects efforts to make outpatient services more inclusive and accessible to diverse patient groups. We opened our first ever health on the high street pilot scheme, enabling healthcare services to be delivered alongside public health and well-being initiatives designed to create an integrated system centred around the needs of local people and communities.

The proportion of patients with ethnicity recorded as 'Not Known' or 'Not Stated' highlights a data quality issue that we are actively addressing. The implementation of a dedicated Data Quality Manager and team this year will support improvements in front-end data capture, ensuring ethnicity is recorded accurately at the point of patient contact.

Number of Admissions by Ethnicity & Year

Financial Year ● 2020/21 ● 2021/22 ● 2022/23 ● 2023/24 ● 2024/25

Any other Black background	383	578	562	770	850
Any other ethnic group	1041	1260	1472	1611	1547
Any other mixed background	620	903	869	859	1030
Any other White background	4799	5801	6198	7118	7510
Asian - other	1741	2320	2575	3231	4303
Bangladeshi or British Bangladeshi	161	263	343	368	393
Black African or Black British African	587	826	914	1324	1494
Black Caribbean or Black British Caribbean	752	960	1148	1196	1275
Chinese	172	290	265	348	342
Indian or British Indian	1132	1640	1921	2464	2595
Mixed White and Asian	449	623	717	585	684
Mixed White and Black African	196	307	327	359	337
Mixed White and Black Caribbean	486	720	778	759	822
Not Known	4947	2267	3031	4686	5327
Not Stated	2249	960	1190	1891	2117
Pakistani or British Pakistani	4478	5424	6330	6904	6987
White British	60768	77598	77780	87256	85806
White Irish	1127	1675	1659	1817	2022

Inpatient Admissions - Ethnicity

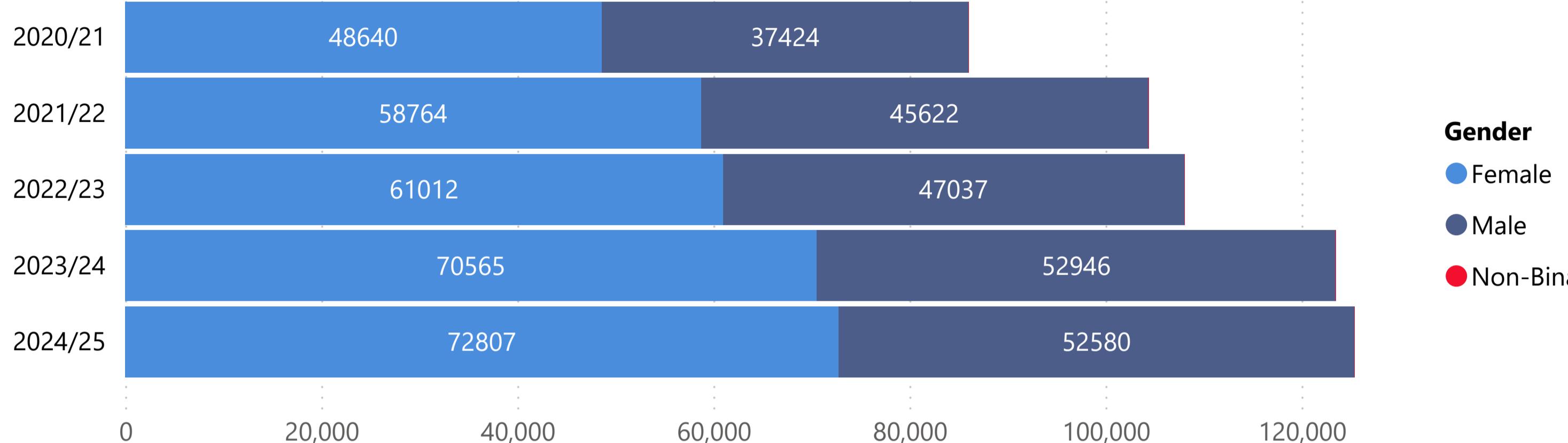
% of Admissions by Ethnicity & Year

Ethnicity	2020/21	2021/22	2022/23	2023/24	2024/25
Any other Black background	0.4%	0.6%	0.5%	0.6%	0.7%
Any other ethnic group	1.2%	1.2%	1.4%	1.3%	1.2%
Any other mixed background	0.7%	0.9%	0.8%	0.7%	0.8%
Any other White background	5.6%	5.6%	5.7%	5.8%	6.0%
Asian - other	2.0%	2.2%	2.4%	2.6%	3.4%
Bangladeshi or British Bangladeshi	0.2%	0.3%	0.3%	0.3%	0.3%
Black African or Black British African	0.7%	0.8%	0.8%	1.1%	1.2%
Black Caribbean or Black British Caribbean	0.9%	0.9%	1.1%	1.0%	1.0%
Chinese	0.2%	0.3%	0.2%	0.3%	0.3%
Indian or British Indian	1.3%	1.6%	1.8%	2.0%	2.1%
Mixed White and Asian	0.5%	0.6%	0.7%	0.5%	0.5%
Mixed White and Black African	0.2%	0.3%	0.3%	0.3%	0.3%
Mixed White and Black Caribbean	0.6%	0.7%	0.7%	0.6%	0.7%
Not Known	5.7%	2.2%	2.8%	3.8%	4.2%
Not Stated	2.6%	0.9%	1.1%	1.5%	1.7%
Pakistani or British Pakistani	5.2%	5.2%	5.9%	5.6%	5.6%
White British	70.6%	74.3%	72.0%	70.6%	68.4%
White Irish	1.3%	1.6%	1.5%	1.5%	1.6%



Inpatient Admissions - Gender

Admissions by Year & Gender

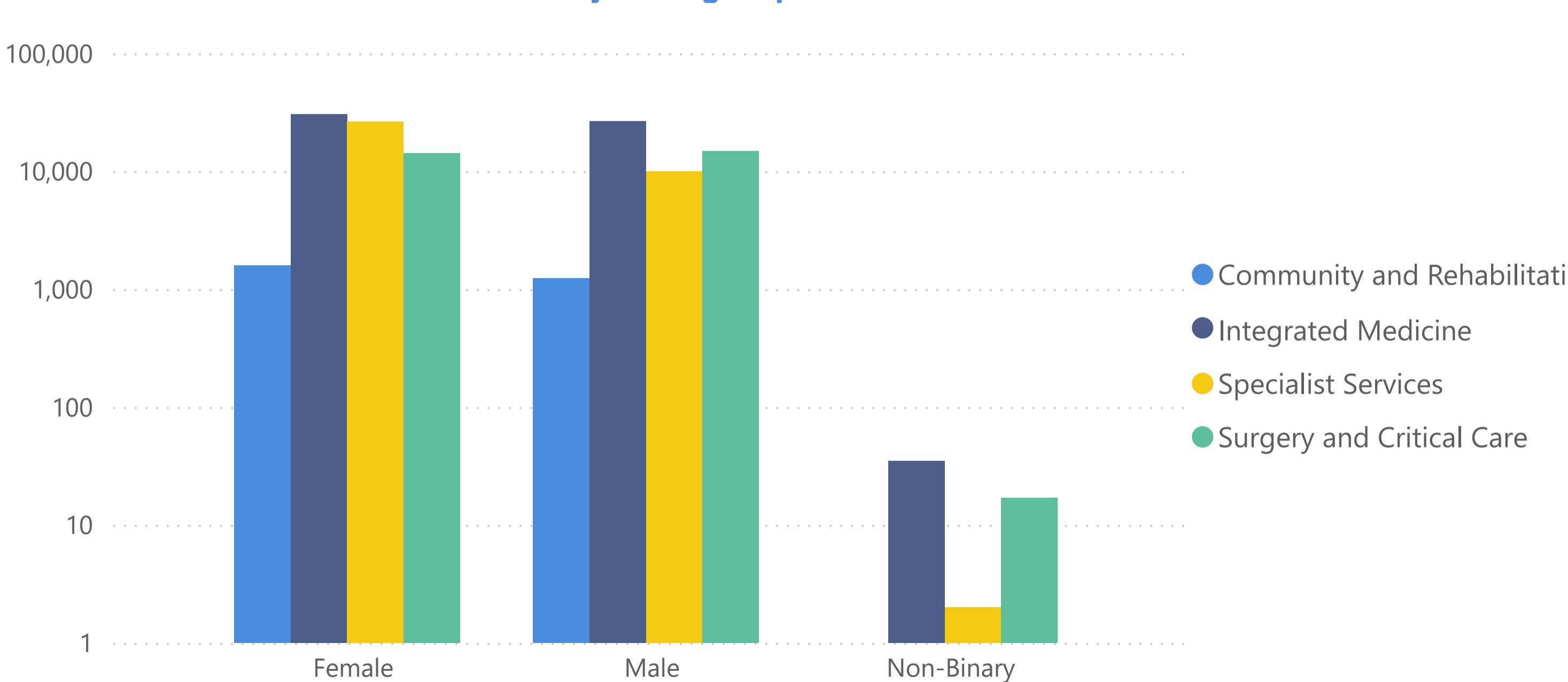


Gender
● Female
● Male
● Non-Binary

Number of Admissions by Gender & Year

Financial Year	Female	Male	Non-Binary
2020/21	48640	37424	24
2021/22	58764	45622	29
2022/23	61012	47037	30
2023/24	70565	52946	35
2024/25	72807	52580	54

Admissions by Care group & Gender - Year 2024-2025



● Community and Rehabilitation
● Integrated Medicine
● Specialist Services
● Surgery and Critical Care

% of Admissions by Gender & Year

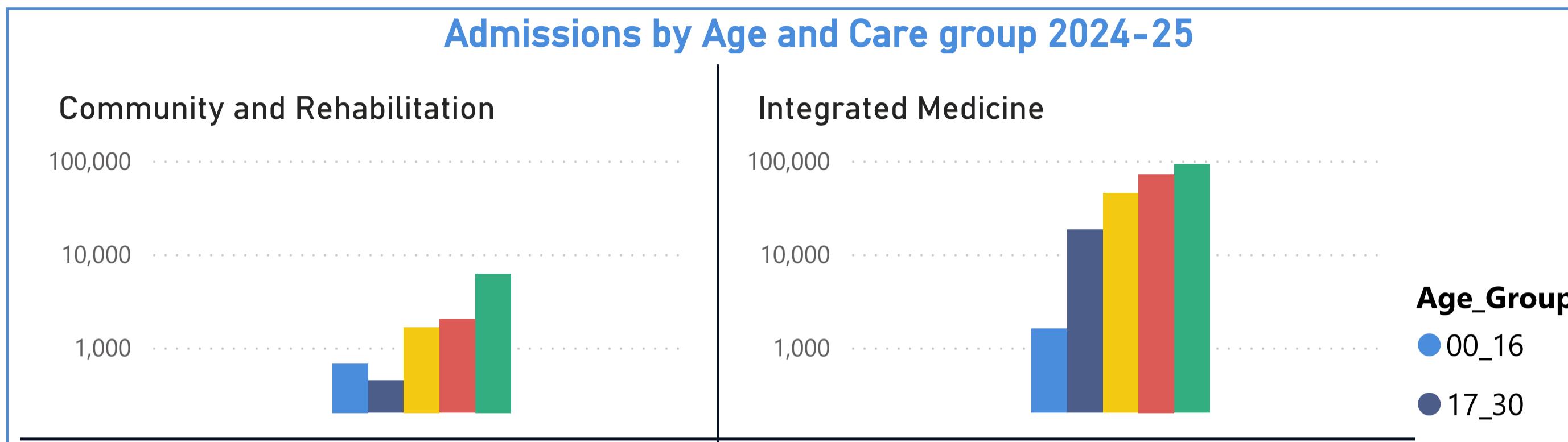
Financial Year	Female	Male	Non-Binary
2020/21	56.50%	43.47%	0.03%
2021/22	56.28%	43.69%	0.03%
2022/23	56.45%	43.52%	0.03%
2023/24	57.12%	42.86%	0.03%
2024/25	58.04%	41.92%	0.04%

Number of Admissions by Gender & Care group 2024-25

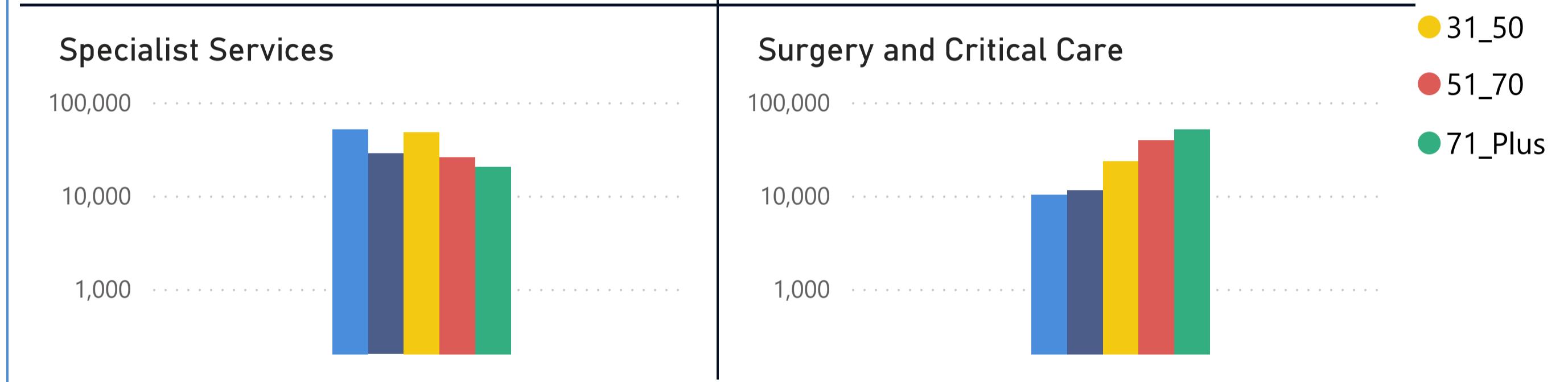
Caregroup	Female	Male	Non-Binary
Community and Rehabilitation	6049	4848	
Integrated Medicine	118703	108949	78
Specialist Services	121127	52527	23
Surgery and Critical Care	65909	69285	71



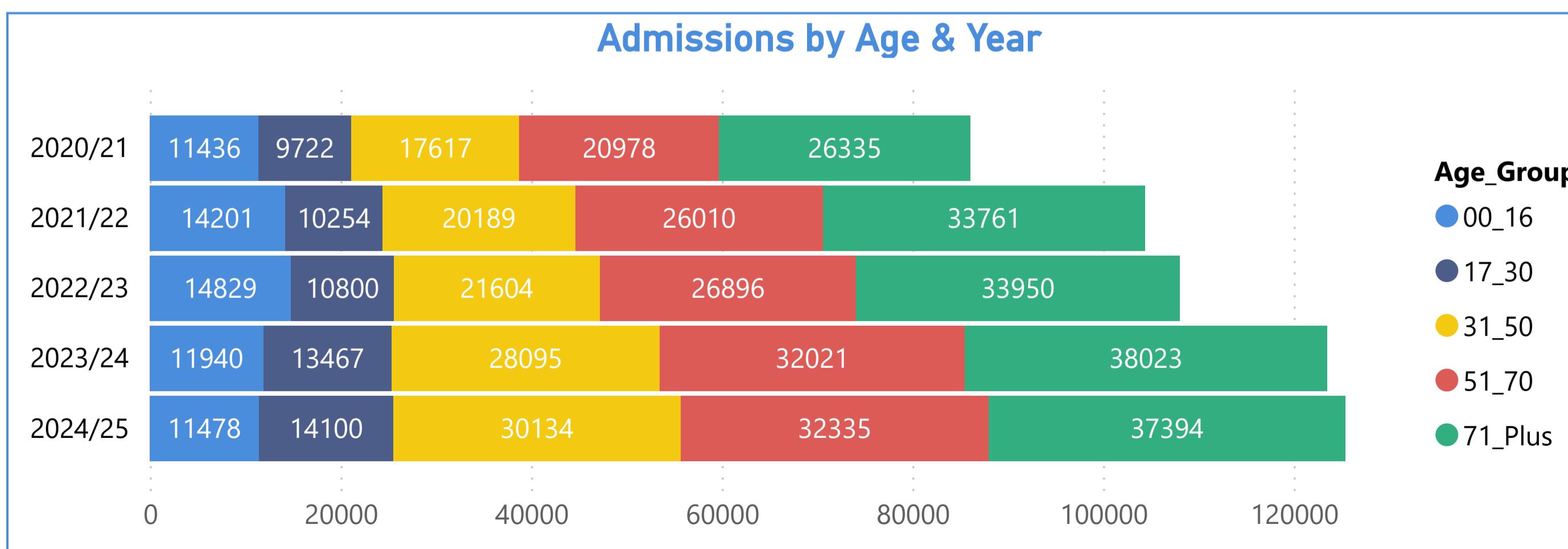
Inpatient Admissions - Age



Caregroup	00_16	17_30	31_50	51_70	71_Plus
Community and Rehabilitation	671	442	1643	2010	6131
Integrated Medicine	1585	18221	44751	71415	91758
Specialist Services	51401	28221	48016	25625	20414
Surgery and Critical Care	10227	11459	23229	39190	51160



Caregroup	00_16	17_30	31_50	51_70	71_Plus
Community and Rehabilitation	6.2%	4.1%	15.1%	18.4%	56.3%
Integrated Medicine	0.7%	8.0%	19.7%	31.4%	40.3%
Specialist Services	29.6%	16.2%	27.6%	14.8%	11.8%
Surgery and Critical Care	7.6%	8.5%	17.2%	29.0%	37.8%



Financial Year	00_16	17_30	31_50	51_70	71_Plus
2020/21	13.3 %	11.3 %	20.5 %	24.4 %	30.6 %
2021/22	13.6 %	9.8 %	19.3 %	24.9 %	32.3 %
2022/23	13.7 %	10.0 %	20.0 %	24.9 %	31.4 %
2023/24	9.7 %	10.9 %	22.7 %	25.9 %	30.8 %
2024/25	9.2 %	11.2 %	24.0 %	25.8 %	29.8 %

Acute Inpatient Activity Summary

Inpatient activity is for all patients admitted to a bed within the Trust. This includes all emergency admissions to a ward, along with day case attendances and elective admissions (planned hospital stays or procedures that are booked in advance) across all Trust sites. Patients who stay in the Emergency department are excluded.

Inpatient Admissions by Ethnicity (2020/21 to 2024/25)

- White British: Decreased from 70.6% in 2020/21 to 68.4% in 2024/25.
- Asian - other: Increased from 2.0% in 2020/21 to 3.4% in 2024/25.
- Black African or Black British African: Increased from 0.7% in 2020/21 to 1.2% in 2024/25.
- Indian or British Indian: Increased from 1.3% in 2020/21 to 2.1% in 2024/25.
- Pakistani or British Pakistani: Remained relatively stable around 5.2% to 5.6%.

Inpatient Admissions by Gender

- Male and Female: The data shows consistent admission numbers for both genders across the years, with no significant changes.

Gender Distribution

- Female Patients: Accounted for 57.1% of all admissions, an increase of 0.67% from the previous year.
- Male Patients: Represented 42.9% of admissions.
- Gender Gap: The gap between female and male patients has increased from 10.4% in 2019/20 to 14.3% in 2024/25.
- Non-Binary Patients: These are included in the dataset and shown in red in the acute Inpatient section.

Age Distribution

- Wide Age Range: The data highlights that inpatient services cater to a broad age range, ensuring inclusivity across different age groups.

Summary

- Gender Balance: The data shows a balanced gender representation in inpatient admissions, indicating efforts to ensure equal access to healthcare services.
- Ethnic Diversity: The diverse ethnic representation among inpatients suggests that services are accessible to all ethnic groups, promoting inclusivity.
- Age Distribution: A wide age range in inpatient admissions highlights that services are catering to all age groups, ensuring no age group is disadvantaged.

These insights demonstrate the Trust's commitment to fostering an inclusive and equitable environment for both patients and staff. Efforts to ensure gender balance, ethnic equality, and age inclusivity include:

- Mandatory EDI Training: Equality, Diversity and Inclusion training for all staff, designed to challenge bias and promote inclusive behaviours across the organisation.
- Patient Data Monitoring: Analysis of patient data by protected characteristic (including gender, ethnicity and age) to identify and address any inequalities in access, experience, or outcomes.
- Health Inequalities Dashboard: Introduction of a Trust-wide dashboard accessible to care groups, enabling them to proactively monitor and respond to any service access disparities.
- Engagement with Local Communities: Outreach and partnership with community groups to ensure services are culturally appropriate and accessible to all age groups and ethnic backgrounds.



Outpatient Attendances - Ethnicity

Number of Attendances by Ethnicity & Year

Financial Year ● 2020/21 ● 2021/22 ● 2022/23 ● 2023/24 ● 2024/25

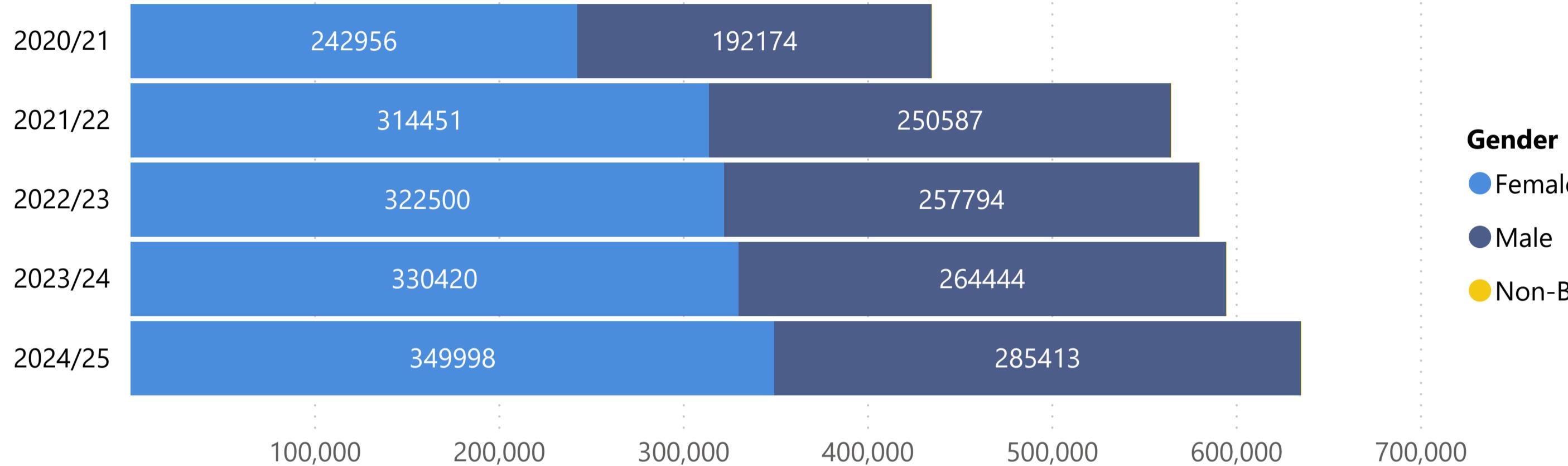
Any other Black background	1753	2653	2534	2608	3068
Any other ethnic group	4356	5766	6156	6166	6655
Any other mixed background	2436	3560	3633	3806	4304
Any other White background	18408	23946	25042	26602	28429
Asian - other	7488	10404	11363	12438	13457
Bangladeshi or British Bangladeshi	747	1222	1363	1427	1385
Black African or Black British African	2675	4037	3983	4552	4913
Black Caribbean or Black British Caribbean	4007	5668	5862	6028	6232
Chinese	957	1581	1424	1620	1721
Indian or British Indian	5561	8505	8733	9255	9745
Mixed White and Asian	1939	2751	3101	3016	3097
Mixed White and Black African	850	1223	1360	1397	1425
Mixed White and Black Caribbean	2441	3124	3415	3496	3659
Not Known	39130	39142	47759	54463	68949
Not Stated	16234	16332	19494	22655	26963
Pakistani or British Pakistani	17905	24160	25317	26766	27749
White British	301793	401607	400772	398867	413516
White Irish	6607	9552	9220	9960	10432

% of Attendances by Ethnicity & Year

Ethnicity	2020/21	2021/22	2022/23	2023/24	2024/25
Any other Black background	0.40%	0.47%	0.44%	0.44%	0.48%
Any other ethnic group	1.00%	1.02%	1.06%	1.04%	1.05%
Any other mixed background	0.56%	0.63%	0.63%	0.64%	0.68%
Any other White background	4.23%	4.24%	4.31%	4.47%	4.47%
Asian - other	1.72%	1.84%	1.96%	2.09%	2.12%
Bangladeshi or British Bangladeshi	0.17%	0.22%	0.23%	0.24%	0.22%
Black African or Black British African	0.61%	0.71%	0.69%	0.76%	0.77%
Black Caribbean or Black British Caribbean	0.92%	1.00%	1.01%	1.01%	0.98%
Chinese	0.22%	0.28%	0.25%	0.27%	0.27%
Indian or British Indian	1.28%	1.50%	1.50%	1.56%	1.53%
Mixed White and Asian	0.45%	0.49%	0.53%	0.51%	0.49%
Mixed White and Black African	0.20%	0.22%	0.23%	0.23%	0.22%
Mixed White and Black Caribbean	0.56%	0.55%	0.59%	0.59%	0.58%
Not Known	8.99%	6.92%	8.23%	9.15%	10.85%
Not Stated	3.73%	2.89%	3.36%	3.81%	4.24%
Pakistani or British Pakistani	4.11%	4.27%	4.36%	4.50%	4.37%
White British	69.33%	71.05%	69.04%	67.02%	65.05%
White Irish	1.52%	1.69%	1.59%	1.67%	1.64%

Outpatient Attendances - Gender

Attendances by Year & Gender



Gender
● Female
● Male
● Non-Binary

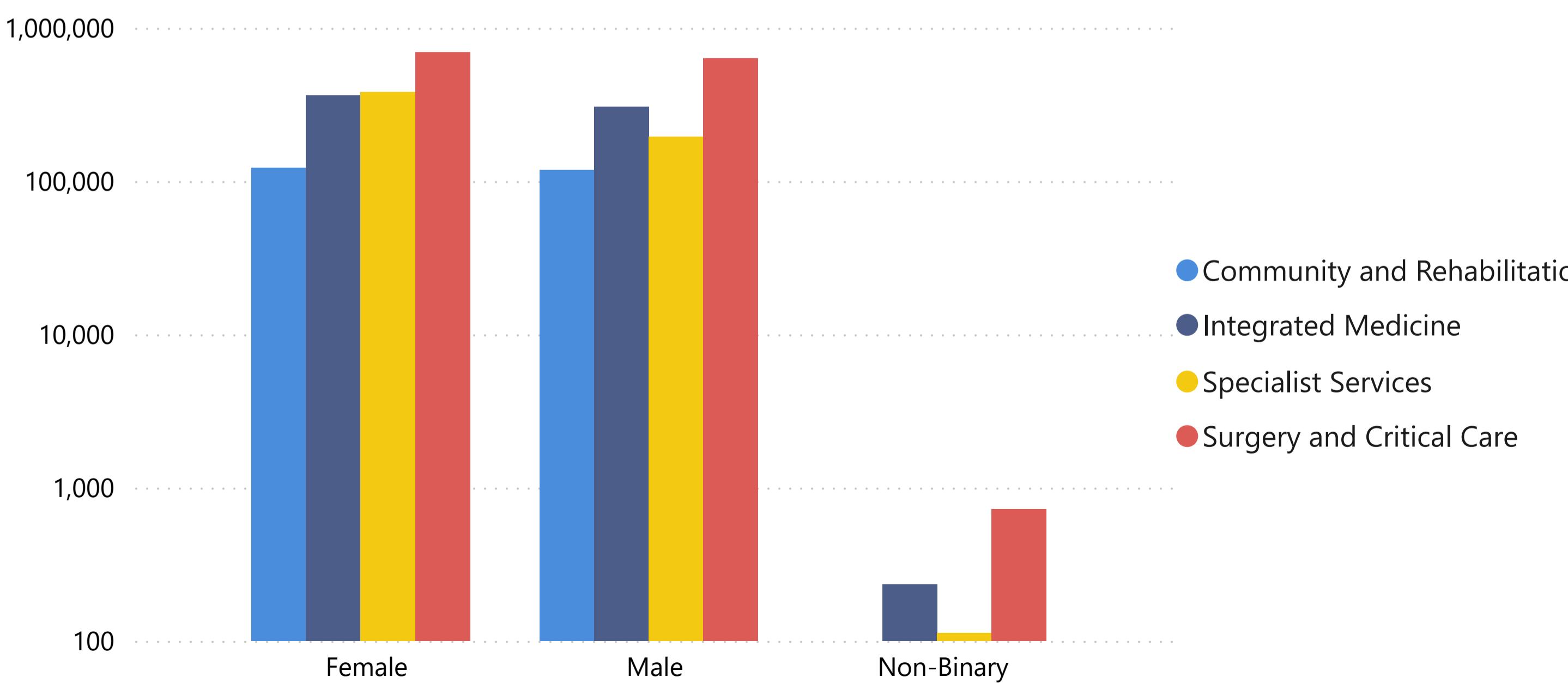
Number of Attendances by Gender & Year

Financial Year	Female	Male	Non-Binary
2020/21	242956	192174	157
2021/22	314451	250587	195
2022/23	322500	257794	237
2023/24	330420	264444	258
2024/25	349998	285413	288

% of Attendances by Gender & Year

Financial Year	Female	Male	Non-Binary
2020/21	55.82%	44.15%	0.04%
2021/22	55.63%	44.33%	0.03%
2022/23	55.55%	44.41%	0.04%
2023/24	55.52%	44.44%	0.04%
2024/25	55.06%	44.90%	0.05%

Attendances by Care group & Gender- Year 2024-2025

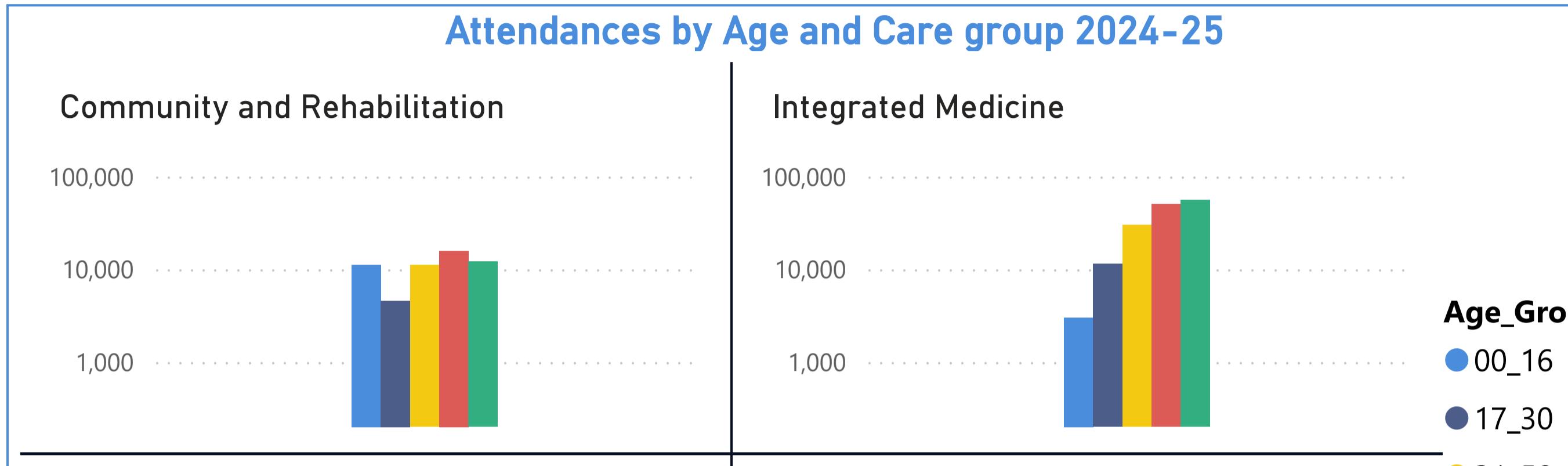


Number of Attendances by Gender & Care group 2024-25

Caregroup	Female	Male	Non-Binary
Community and Rehabilitation	122033	117633	66
Integrated Medicine	363314	305373	234
Specialist Services	381547	194110	113
Surgery and Critical Care	693431	633296	722

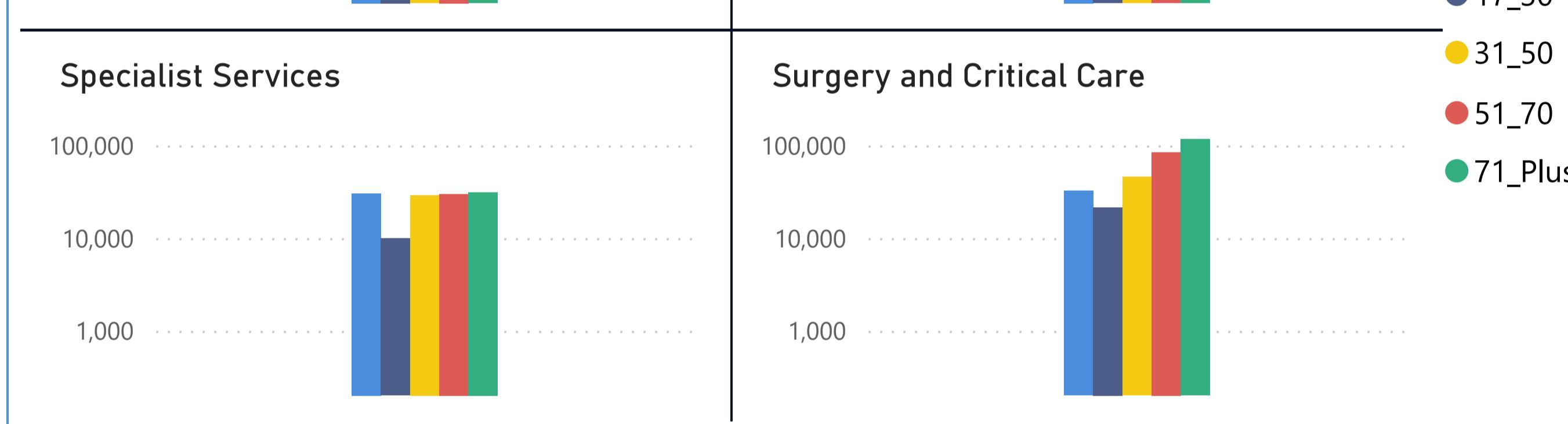


Outpatient Attendances - Age



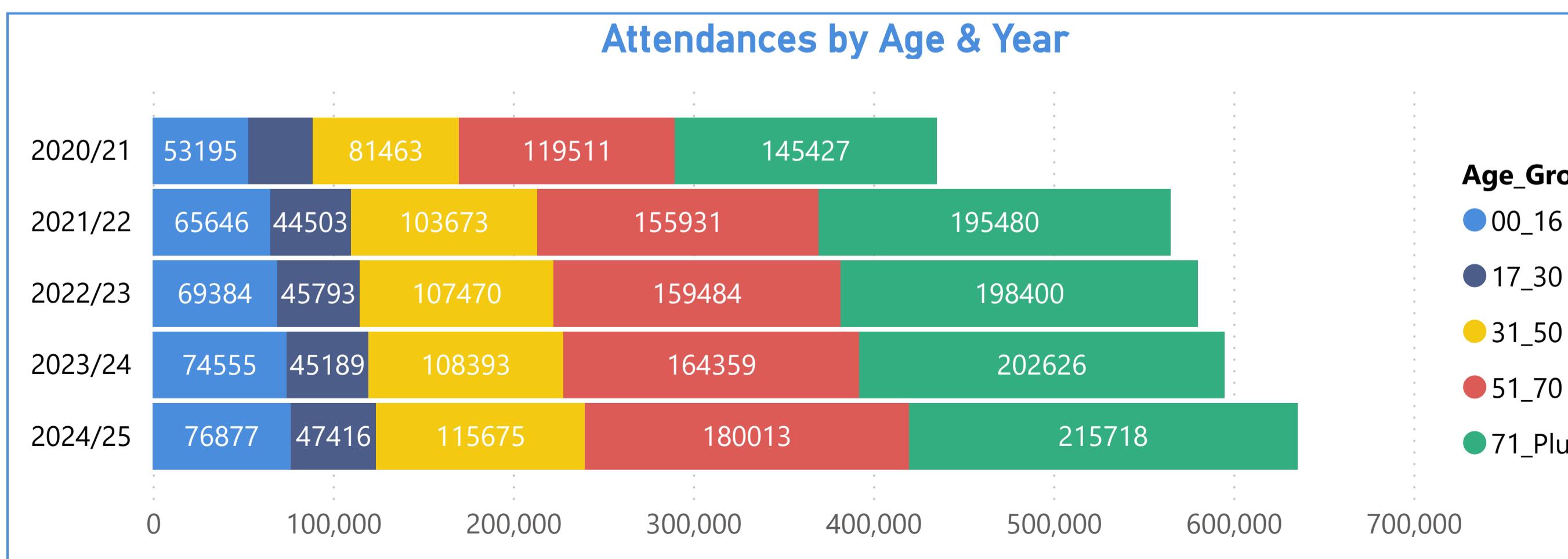
Number of Attendances by Age & Care group 2024-25

Caregroup	00_16	17_30	31_50	51_70	71_Plus
Community and Rehabilitation	11213	4568	11076	15753	12119
Integrated Medicine	3020	11431	29989	50561	55882
Specialist Services	30304	9925	28943	29687	31188
Surgery and Critical Care	32340	21492	45667	84012	116529



% of Attendances by Age & Care group 2024-25

Caregroup	00_16	17_30	31_50	51_70	71_Plus
Community and Rehabilitation	20.49%	8.35%	20.24%	28.78%	22.14%
Integrated Medicine	2.00%	7.58%	19.88%	33.51%	37.04%
Specialist Services	23.30%	7.63%	22.26%	22.83%	23.98%
Surgery and Critical Care	10.78%	7.16%	15.22%	28.00%	38.84%



Number of Attendances Age & Year

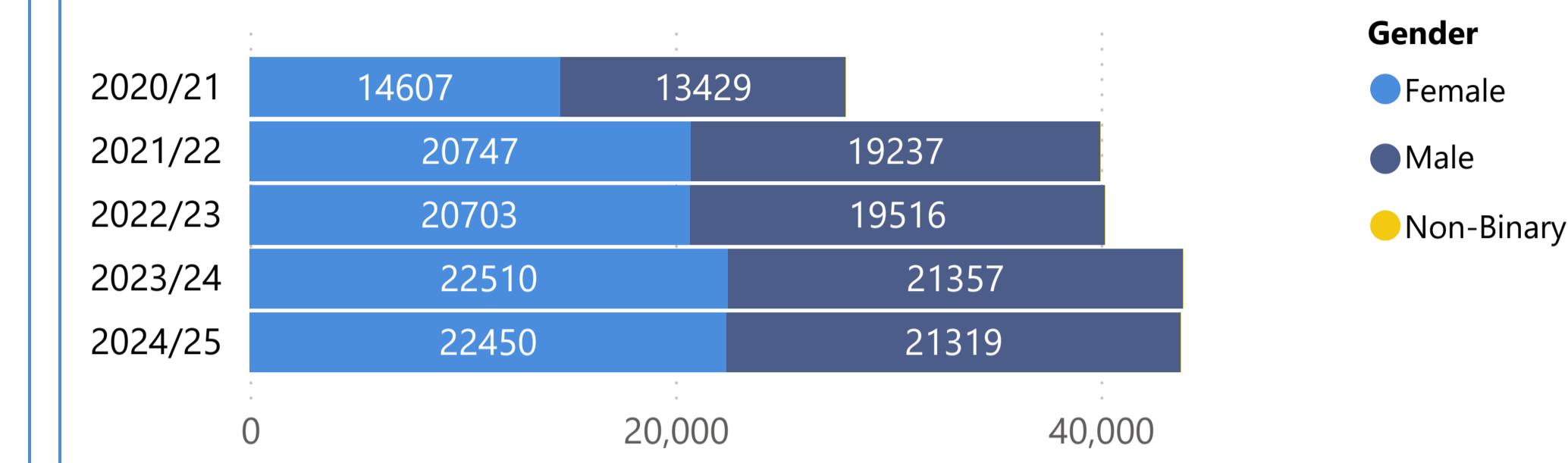
Financial Year	00_16	17_30	31_50	51_70	71_Plus
2020/21	12.2 %	8.2 %	18.7 %	27.5 %	33.4 %
2021/22	11.6 %	7.9 %	18.3 %	27.6 %	34.6 %
2022/23	12.0 %	7.9 %	18.5 %	27.5 %	34.2 %
2023/24	12.5 %	7.6 %	18.2 %	27.6 %	34.0 %
2024/25	12.1 %	7.5 %	18.2 %	28.3 %	33.9 %

Outpatient DNA Appointments

Attendance status by Ethnicity 2024-25

Attend Status	Ethnicity	Attended		Did Not Attend	
		% Patients	Number of Patients	% Patients	Number of Patients
	Any other Black background	89.44%	2744	10.56%	324
	Any other ethnic group	92.07%	6127	7.93%	528
	Any other mixed background	91.40%	3934	8.60%	370
	Any other White background	92.33%	26248	7.67%	2181
	Asian - other	90.41%	12167	9.59%	1290
	Bangladeshi or British Bangladeshi	89.24%	1236	10.76%	149
	Black African or Black British African	88.05%	4326	11.95%	587
	Black Caribbean or Black British Caribbean	89.01%	5547	10.99%	685
	Chinese	94.60%	1628	5.40%	93
	Indian or British Indian	92.99%	9062	7.01%	683
	Mixed White and Asian	91.83%	2844	8.17%	253
	Mixed White and Black African	93.47%	1332	6.53%	93
	Mixed White and Black Caribbean	88.77%	3248	11.23%	411
	Not Known	91.44%	63045	8.56%	5904
	Not Stated	92.06%	24821	7.94%	2142
	Pakistani or British Pakistani	89.70%	24891	10.30%	2858
	White British	94.07%	388990	5.93%	24526
	White Irish	93.17%	9720	6.83%	712

Appointment DNA's by Year & Gender



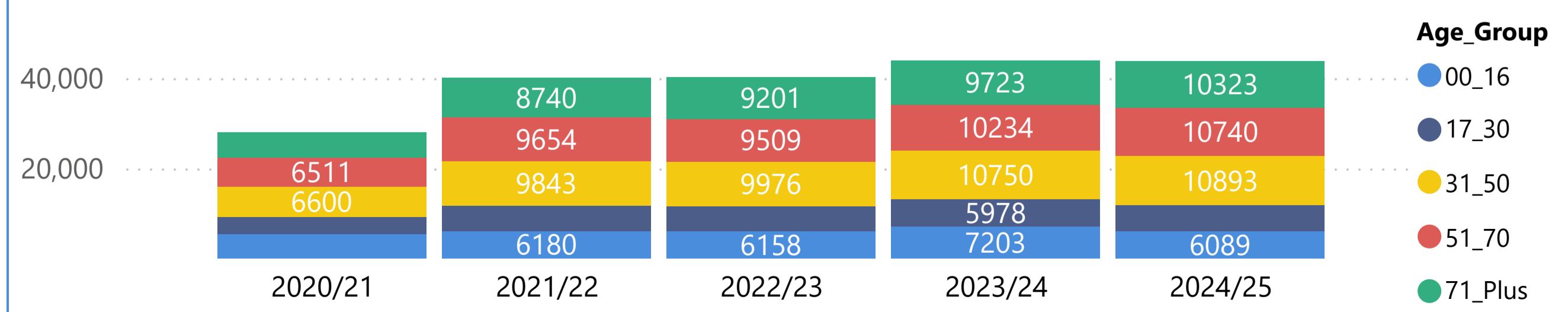
Observations

DNA Trend: While the overall number of appointments have been increasing, the overall DNA rates have been gradually decreasing over the past five years, indicating improvements in patient engagement and attendance. In an effort to reduce the DNA volumes, the Trust is currently expanding the number of services that use an SMS texting service to remind patients of their upcoming appointments.

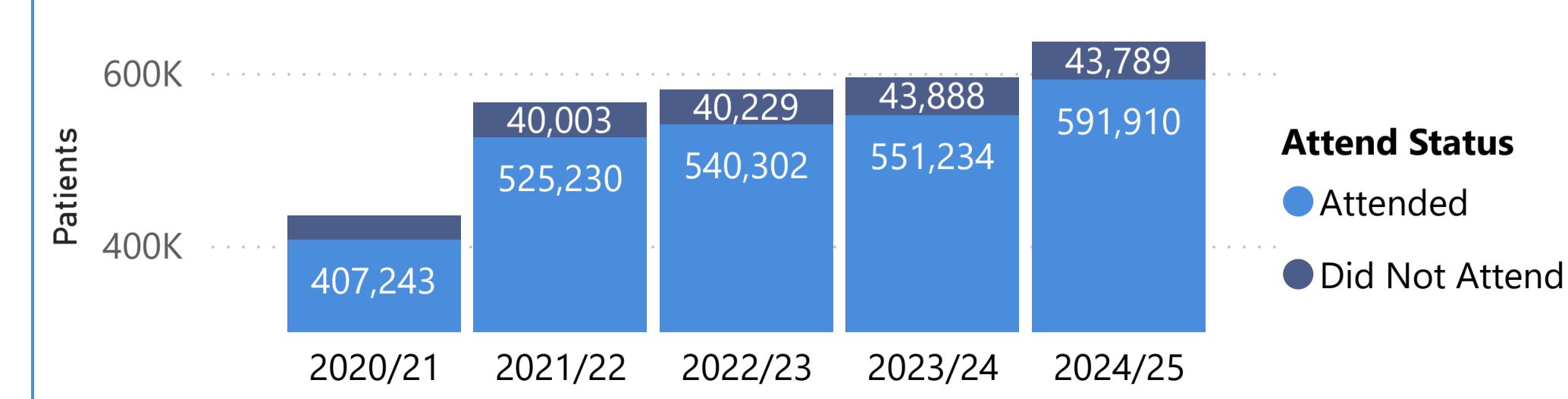
Minority Ethnic Groups: DNA rates remain disproportionately higher among patients from minority ethnic backgrounds, potentially due to barriers such as language, cultural differences, or socioeconomic challenges.

Addressing Inequalities: As part of the wider health inequalities programme, the Trust is actively measuring long waits and DNA rates for patients from deprived areas compared to those from less deprived areas. Specialties and wards with identified disparities are being engaged directly to review the data, understand the underlying causes, and implement appropriate measures to reduce gaps and improve access for all, as well as enhanced language support available on the Intranet.

DNA Appointments by Age & Year



Outpatient Appointments DNA Rate by year



Acute Outpatient Activity Summary

Outpatient Activity by Ethnicity

- White British: Decreased from 65.2% in 2020/21 to 63.1% in 2024/25.
- Asian - other: Increased from 3.5% in 2020/21 to 4.8% in 2024/25.
- Black African or Black British African: Increased from 1.1% in 2020/21 to 1.6% in 2024/25.
- Indian or British Indian: Increased from 2.0% in 2020/21 to 2.7% in 2024/25.
- Pakistani or British Pakistani: Remained relatively stable around 4.8% to 5.2%.

Outpatient Activity by Gender

- Male: Consistently around 48% to 49% of attendances each year.
- Female: Consistently around 51% to 52% of attendances each year.

Outpatient Activity by Age

- Under 18: Around 15% of attendances each year.
- 18-64: Around 60% of attendances each year.
- 65 and over: Around 25% of attendances each year.

Outpatient DNA's (Did Not Attend)

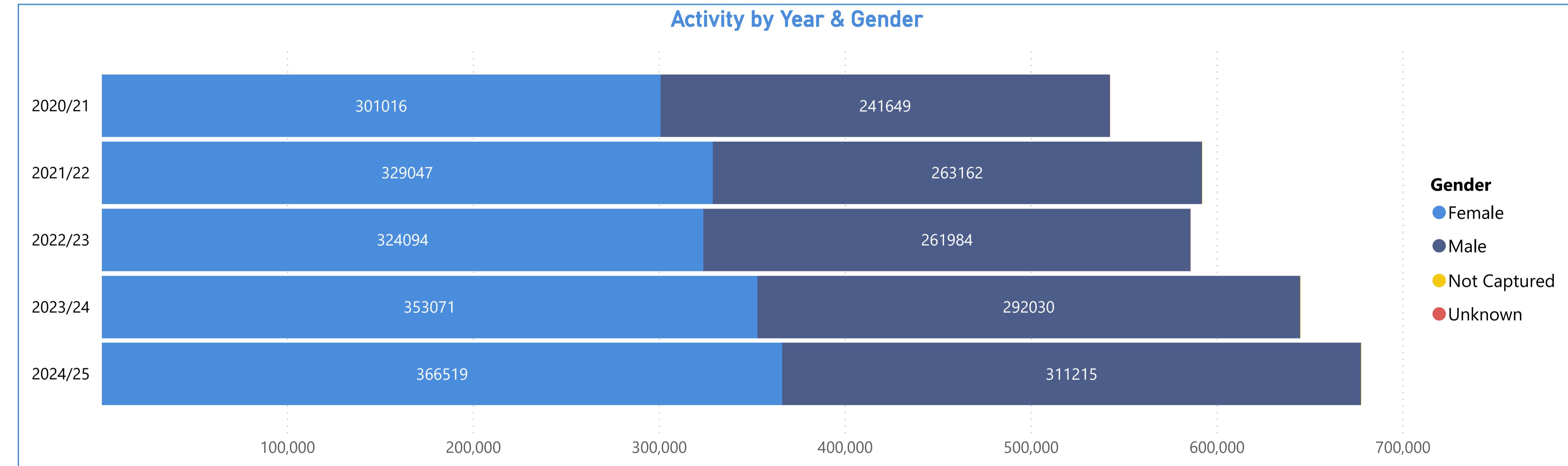
- Overall DNA Rate: Approximately 7% to 8% each year.
- Ethnicity Breakdown: Higher DNA rates observed in minority ethnic groups compared to White British.

Summary

- Gender Representation: Similar to inpatient services, a balanced gender representation in outpatient services shows a commitment to gender equality.
- Ethnic Inclusivity: The data on outpatient ethnicity indicates that services are reaching a diverse population, supporting equality across different ethnic groups.
- Age Inclusivity: The age distribution in outpatient services demonstrates that all age groups are being considered and served.



Community Activity - Gender



Activity by Gender & Year

Financial Year	Female	Male	Not Captured
2020/21	301016	241649	51
2021/22	329047	263162	33
2022/23	324094	261984	33
2023/24	353071	292030	33
2024/25	366519	311215	6

% of Activity by Gender & Year

Financial Year	Female	Male	Not Captured
2020/21	55.47 %	44.53 %	0.01 %
2021/22	55.56 %	44.43 %	0.01 %
2022/23	55.30 %	44.70 %	0.00 %
2023/24	54.73 %	45.27 %	0.01 %
2024/25	54.08 %	45.92 %	0.00 %

Community Activity Gender Insights

- Increasing Activity: Both female and male activities have consistently increased over the years.
- Gender Distribution: While the number of activities for both male and female genders has risen, the percentage of female activities has slightly decreased, and male activities have increased.
- Balanced Participation: The data shows a trend towards more balanced participation between genders over time.



Community Activity - Ethnicity

Activity by Ethnicity & Year

Financial Year ● 2020/21 ● 2021/22 ● 2022/23 ● 2023/24 ● 2024/25

Asian or Asian British - Any other background	3292	4553	4939	6520	8213
Asian or Asian British - Bangladeshi	759	849	767	1125	1075
Asian or Asian British - Indian	7083	9267	11070	11283	13029
Asian or Asian British - Pakistani	17958	21052	21573	24601	27343
Black or Black British - African	2215	3093	3400	4100	4972
Black or Black British - Any other background	675	1219	1116	1432	1750
Black or Black British - Caribbean	4633	5006	5076	5837	6646
Mixed - Any other mixed background	11428	15122	16420	14743	15138
Mixed - White & Asian	3966	3910	3067	3277	4201
Mixed - White & Black African	792	947	1065	1069	1261
Mixed - White & Black Caribbean	4418	3912	4333	4939	6358
Not Known	144636	143920	120344	120980	86457
Not Stated	25321	25985	19161	16724	10833
Other Ethnic Groups - Any Other Group	2772	4034	3503	4748	7397
Other Ethnic Groups - Chinese	310	450	498	796	1179
White - Any other background	19634	20917	21957	23673	26548
White - British	289026	324456	343512	393673	450696
White - Irish	3755	3568	4279	5614	4644

% of Activity by Ethnicity & Year

Ethnicity	2020/21	2021/22	2022/23	2023/24	2024/25
Asian or Asian British - Any other background	0.61%	0.77%	0.84%	1.01%	1.21%
Asian or Asian British - Bangladeshi	0.14%	0.14%	0.13%	0.17%	0.16%
Asian or Asian British - Indian	1.31%	1.56%	1.89%	1.75%	1.92%
Asian or Asian British - Pakistani	3.31%	3.55%	3.68%	3.81%	4.03%
Black or Black British - African	0.41%	0.52%	0.58%	0.64%	0.73%
Black or Black British - Any other background	0.12%	0.21%	0.19%	0.22%	0.26%
Black or Black British - Caribbean	0.85%	0.85%	0.87%	0.90%	0.98%
Mixed - Any other mixed background	2.11%	2.55%	2.80%	2.29%	2.23%
Mixed - White & Asian	0.73%	0.66%	0.52%	0.51%	0.62%
Mixed - White & Black African	0.15%	0.16%	0.18%	0.17%	0.19%
Mixed - White & Black Caribbean	0.81%	0.66%	0.74%	0.77%	0.94%
Not Known	26.65%	24.30%	20.53%	18.75%	12.76%
Not Stated	4.67%	4.39%	3.27%	2.59%	1.60%
Other Ethnic Groups - Any Other Group	0.51%	0.68%	0.60%	0.74%	1.09%
Other Ethnic Groups - Chinese	0.06%	0.08%	0.08%	0.12%	0.17%
White - Any other background	3.62%	3.53%	3.75%	3.67%	3.92%
White - British	53.26%	54.78%	58.61%	61.02%	66.50%
White - Irish	0.69%	0.60%	0.73%	0.87%	0.69%

Community Activity Summary

Community activity is for patients seen in clinic sessions, mostly based outside of the main acute hospital sites, and for patients seen in their own homes or places of residence.

The data for community activity is recorded on a different computer system from our acute services. There are two specific issues currently being addressed by the system supplier and the Trust that is visible in the data:

Gender: Unlike the acute data, there is currently no option to record a patient's gender as anything other than male, female, or not captured. With support from the supplier and changes to our system configuration, this issue will begin to be addressed over the next year.

Ethnicity: The ethnicity categories within the community system have recently been updated to match the national structure. This change was implemented by the supplier before the Trust was able to mitigate the impact, resulting in a significant number of patients having no ethnicity recorded, as the old category did not correspond with the new category. This is an ongoing data quality issue that is being addressed by the Trust's digital team and with patients during appointments. With the upcoming appointment of a new Data Quality Manager, efforts to resolve this issue will commence in the coming months as part of a broader improvement programme.

Community Gender

- Current Year: Shows a trend towards a more balanced participation between genders.
- Previous Years: There was a noticeable gender disparity, with females participating more than males.

Community Ethnicity

- Current Year: A trend towards a more diverse participation across different ethnic groups, and the minority ethnic groups continue to rise each year since 2020.
- Previous Years: Less diversity, with minority ethnic groups being underrepresented.

Community Activity

- Current Year: Higher overall participation rates in community activities, reflecting the expansion of services delivered in patients' homes. New initiatives such as Rapid Response and Intermediate Care (RRIC), Hospital at Home, and the Bucks Integrated Respiratory Service (BIRS) have been introduced to address local health needs more proactively, contributing to increased engagement.
- Previous Years: Lower participation rates, with fewer services available and less uptake of community-based care.

Summary

- Gender Participation: The balanced participation between genders in community activities reflects efforts to engage all genders equally.
- Ethnic Diversity: Increased diversity in community activities participation indicates that efforts to engage a broader range of ethnic groups are having an impact. These include outreach by the vaccination team, the Health on the High Street initiative, and other targeted community health programmes designed to bring services directly into local neighbourhoods and improve access for underrepresented groups..
- Activity Engagement: Higher overall participation rates in community activities indicate that the services are successfully engaging a broad spectrum of the community and promoting inclusivity. This has been supported by targeted initiatives such as the homeless health clinic, mobile vaccination units, the *Health on the High Street* campaign, and the *Be Healthy Bucks* programme. In addition, the Health Inequalities Dashboard enables teams to identify gaps in access and tailor their outreach accordingly. These approaches could offer valuable learning for other care groups aiming to improve local engagement and reduce health disparities.