

BOARD MEETING IN PUBLIC 30 May 2018

Details of the Paper

Title	Organisational Risk Profile				
Responsible Director	Director for Governance				
Purpose of the paper	To inform the Board of the organisation's top risks and how they are being managed.				
Action / decision required	Confirm top risks.				
IMPLICATIONS AND ISSUES TO WHICH THE PAPER RELATES (PLEASE MARK IN BOLD)					
<i>Patient Quality</i>	<i>Financial Performance</i>	<i>Operational Performance</i>	<i>Strategy</i>	<i>Workforce performance</i>	<i>New or elevated risk</i>
<i>Legal</i>	<i>Regulatory/ Compliance</i>	<i>Public Engagement /Reputation</i>	<i>Equality & Diversity</i>	<i>Partnership Working</i>	<i>Information Technology / Property Services</i>
ANNUAL OBJECTIVE					
<i>Which Strategic Objective/s does this paper link to?</i> This links to all the strategic objectives.					
<i>Please summarise the potential benefit or value arising from this paper:</i> A sound knowledge of strategic risk enables the Board to make informed decisions.					
RISK					
Are there any specific risks associated with this paper? If so, please summarise here.	<i>Non-Financial Risk:</i> All risks on Board Assurance Framework				
	<i>Financial Risk:</i> All risks on Board Assurance Framework				
LINK TO CARE QUALITY COMMISSION ESSENTIAL STANDARDS OF SAFETY AND QUALITY					
Which CQC standard/s does this paper relate to?			Well Led Domain; Outcome 17 Good Governance		
Author of paper: Liz Hollman					
Presenter of Paper: Liz Hollman					
Other committees / groups where this paper / item has been considered: Executive Management Committee; Audit Committee; Finance and Business Performance Committee; Quality Committee					
Date of Paper: 22 May 2018					

RISK PROFILE

1. PURPOSE

The purpose of this paper is to inform the Board of the top organisational risks and how they are being managed.

2. BACKGROUND

The Board Assurance Framework is the key document detailing the strategic risk and how it is managed and this is reviewed four times a year.

The Corporate Risk Register shows risks emerging from clinical divisions and corporate services.

These risks are reviewed throughout the organisation from Service Delivery Unit through to Board Committees and the risk level, controls and actions are reviewed.

3. TOP RISKS

The top risks emerging from the risk documents are as follows:

- Risk around the delivery of the financial plan. Key actions are in place to promote efficiency and effectiveness; to closely monitor financial delivery at all levels of the organisation; and a framework of controls is in place. There is an associated risk around the demands on the limited capital programme, particularly in relation to medical equipment, information technology and estates. In addition there is recognition of the risk associated with the Cost Improvement Programme the delivery of which is fundamental to achieving the financial plan.
- Risk to delivery of organisational objectives if we do not have the right number of staff with the right skills and talent. To address this risk there is a comprehensive recruitment plan in place to drive and improve staff retention. Safe staffing is achieved through the use of temporary staff.
- Risk to patient experience due to pressures on the urgent care pathway. Further information on this is provided in the operational performance report.

4. RECOMMENDATION

The risks are recommended to the Board for discussion and action as necessary.

Liz Hollman
Director for Governance