This staff uniform guide has been designed to help patients and visitors quickly identify professional staff working on the hospital wards. Buckinghamshire Healthcare NHS Trust developed the guide following feedback from patients, who wanted more information on who was who on the ward. A quick glance poster version of this guide has also been developed and these are on display in all Buckinghamshire hospital wards.

Female staff can wear a tunic or a dress and all staff wear an identity badge as well as a name badge.

**Black uniform with red piping – Chief Nurse**

There is only one chief nurse in the organisation and they are an executive member of the Trust Board. At BHT the chief nurse loves to spend time in clinical areas to see what patients are experiencing within the services provided by the Trust; but also to talk to the staff delivering those services to ensure that they are being appropriately supported to deliver a quality service.
Black uniform with white piping – Associate Chief Nurse & the Head of Midwifery

There are divisional associate chief nurses and one head of midwifery. These members of staff are very senior operationally, clinically and managerially within the organisation.

Their role covers all clinical areas within their Division and has a particular focus on quality, patient experience, strategy, governance, performance and development of the workforce.

Navy brigade uniform with gold piping – Consultant Nurse / Midwife

There are currently consultant nurses and one consultant midwife at BHT. These are very senior specialist clinical nurses / midwife that provide expert opinion to patients under their pathways of care. There are currently consultant nurses in cancer care & haematology, critical care, occupational health and a consultant midwife in maternity.

The consultant nurses /midwife spend their time providing education, specialist advice, promoting the services and raising awareness, being seen as the clinical specialist in their chosen field.
Navy brigade uniform with emerald piping – Lead Specialist Nurse

The lead specialist nurse is an expert in their chosen clinical field. The role has a direct impact on patient care on a day to day basis. These roles are influential in the delivery of patient pathways and service delivery and are consulted with when reviewing services as a whole. There are currently lead specialist nurses in infection control, surgery and across medicine.

Navy brigade uniform with purple piping – Lead Clinical Site Manager

There is only one lead clinical site manager within the organisation who manages a team of clinical site managers. Their role is to ensure that the supply of patient beds meets the demand. This is a pivotal role in the organisation; they co-ordinate information provided by all wards & departments and assist to make the running of the hospital as smooth as possible. On a day to day basis they can be found in the bed management offices, in A&E or walking around the site to gather information and to assist more junior staff either clinically or managerially.
Navy brigade uniform with red piping – Matron

The hospital matron provides senior onsite leadership. They are concerned with improving the patient experience and maintenance of the public areas of the estate. In order to deliver improvements the hospital matron has forged links with other professionals and departments. These include estates, facilities, infection control and patient/service user groups. The matron spends around 50% of their time clinically and 50% of their time leading and managing.

Navy uniform with white piping – Senior Specialist Nurse / Clinical Midwife Specialist

The senior specialist nurse / clinical midwife specialist are true experts in their chosen field. They will have worked in their specialist area in a variety of roles ensuring that they have all round knowledge, skills and expertise in their field.

These roles exist in maternity, paediatrics, emergency planning, stroke & community. They spend their time driving the influencing clinical practice by expert delivery, influence and engagement with users of their service.
Navy brigade uniform with aqua piping – Lead Discharge Nurse

There is only one lead discharge nurse within the organisation who manages a team of clinical discharge nurses. Their role is to facilitate a smooth discharge for patients back to their own home or to a care facility suited to their ongoing care needs.

They co-ordinate information provided by all wards & departments, they work alongside the clinical site managers, external health providers such as social services and can help to organise further care within the community setting. If you have complex needs for discharge you will see one of these team members.

White uniform and bottle green piping – Occupational Therapist

Occupational therapy is the assessment and treatment of physical and psychiatric conditions using specific activity to prevent disability and promote independent function in all aspects of daily life. Occupational therapists work with people of all ages to help them overcome the effects of disability caused by physical or psychological illness, ageing or accident.

Occupational therapists work in hospital and various community settings. They may visit people and their carers at home to monitor their progress. When a course of therapy is completed, the therapist will analyse how effective it has been.
Maroon uniform and navy blue piping - Radiographer

There are two types of radiography - diagnostic and therapeutic - both of which need considerable knowledge of technology, anatomy, physiology and pathology to carry out their work.

Many also undertake further training to become a sonographer.

White uniform and navy blue piping - Physiotherapist

Physiotherapists help and treat people with physical problems caused by illness, accident or ageing. They see human movement as central to the health and well-being of individuals and identify and maximise movement through health promotion, preventive healthcare, treatment and rehabilitation.
Sky blue uniform with white piping – Staff Nurse / Midwife

![Image of sky blue uniform with white piping]

The staff nurses and midwives are qualified healthcare professionals who work in a variety of settings in the community and in hospitals. Nurses and midwives at all levels are relied upon to listen to patients, recognise their needs and respond in a way that puts the individual first. A combination of people skills and initiative is essential for the hands on care that nurses and midwives are required to provide.

Hospital blue uniform with white piping – Deputy Ward/Department Manager, Senior Staff Nurse or Midwife

![Image of hospital blue uniform with white piping]

The deputy ward/department manager or senior staff nurse or midwife lead their respective nursing teams in their clinical practice to provide safe, quality, patient focused care to patients, and to lead the timely assessment of patient needs, the development, implementation and evaluation of programmes of care and treatment. They act as a role model and provide professional leadership, being seen as a clinical advisor and educator to the teams. The role supports the ward/department or locality manager or the senior midwife in helping to run their specialist area.
Royal blue uniform with white piping – Ward/Department Manager, senior specialist nurse or Midwife

Ward / department managers, senior specialist nurse or midwives are accountable for the standard of care delivered within their clinical area. They will promote and expect to see that all patients, visitors and staff are treated with the utmost courtesy, dignity and respect. They will promote the involvement of patients and carers in care pathways adhering to their right to confidentiality and respect. They will work hard to ensure that all members of the team work collaboratively, respecting and valuing the contribution made by others. They will ensure the environment is maintained in a clean, safe way and ensure that all staff will follow excellent infection control practice, dress code and all other Trust policies and procedures.

Grey uniform with white piping – Healthcare Assistant & Maternity Care Assistant

Healthcare assistants (HCAs) and maternity care assistants (MCAs) work in hospital or community settings under the guidance of a qualified healthcare professional. The role can be varied depending upon the healthcare setting. Some of the types of duties that you will see HCA’s or MCA’s performing are washing and dressing, serving patients meals and assisting with feeding when necessary, helping people to mobilise, toileting, bed making, generally assisting with patients' overall comfort, monitoring patients' conditions by taking temperatures, pulse, respirations and weight.
Aqua uniform and white piping - Housekeeper

Housekeepers help senior nurses run hospital wards for the benefit of patients and their visitors. They are an integral part of the ward team and support the delivery of clinical care by ensuring the ward is a clean, safe and attractive place, conducive to patient care.

Housekeepers coordinate a range of ward services including: catering, cleaning, maintaining the environment and equipment and ordering resources for the ward. They may also coordinate the clerical, transport and linen services.

Maroon uniform with white piping – X-ray Assistant Practitioner

X-ray assistant practitioners perform general radiographic duties, under the supervision of a qualified radiographer. They can undertake all practical aspects of radiography, including referring to exposure charts, utilising highly complex x-ray equipment in a way that will not cause harm to self or others, to communicating with patients regarding appointment, time delays and queries, and liaise with professional staff as necessary.
White uniform with red piping – Bedfordshire University Student Nurse / Midwife

Student nurses/midwives are on a structured training programme affiliated with a university. The Bedfordshire student nurses/midwives are completing a course in either adult nursing or midwifery. The course lasts for three years if they are studying full time.

Once they have completed their studies they will then qualify to join the Nursing and Midwifery Council (known as the NMC) and will be allowed to work as a registered nurse / midwife. Around half of the students training is carried out at university and half in the clinical environment.

Bottle green polo shirt - Volunteer

Many services are supported by unpaid volunteers who provide valuable non-clinical assistance to complement the work of our staff which makes a real difference to patient care. Volunteers wear a dark green polo shirt or tabard with VOLUNTEER written across the chest and carry a photo ID badge.
White uniform with yellow piping - Phlebotomist

Phlebotomists are specialised clinical support workers / assistant healthcare scientists who collect blood from patients for examination in laboratories, the results of which provide valuable information to diagnosing illness. Phlebotomists are responsible for taking blood without harming the patient or disturbing the nursing care they are receiving at the time. They also need to ensure the blood is taken correctly, as if specimens are harmed during collection, test results may be unobtainable or worthless. Once the blood is taken, phlebotomists are also responsible for transporting the specimen to the correct laboratory, as and when required.

White uniform with black piping - Podiatrist

Podiatrists assess, diagnose and treat abnormalities and diseases using a wide range of clinical and communication skills. Podiatrists assess and treat foot care ailments, ranging from problems such as verrucas to deformity. They can analyse how a person walks or runs and correct the anatomical relationship between different segments of the foot. The podiatrist can monitor and manage foot problems and deformities caused by diseases such as rheumatoid arthritis. They can also undertake nail surgery using local anaesthetics.
Eau de nil uniform with eau de nil piping – Podiatry assistant

Podiatry assistants are responsible for giving the foot care and treatment under the supervision of a registered podiatrist. Their work includes cutting toenails and applying dressings and some clerical work such as booking appointments.

Patients include elderly people, those with foot injuries, those having nail surgery or laser treatment and people with diabetes who are prone to circulation or sensation problems in their feet. Podiatry assistants as part of their training and development study a variety of subjects such as skin and nail pathology, microbiology, materia medica, inflammation, anatomy, circulation, podiatric conditions and nail operations.

Black top with shocking pink detail & black trousers – Resuscitation team

The resuscitation team support all hospital staff to promote best practice in Life support; this can be at basic, intermediate and advanced level. They do this through education, coaching and through visible demonstrations either in a clinical or non-clinical setting.

They are experts in their chosen field and help the hospital teams to review best policy and practice throughout the organisation. They also advise on equipment and appropriate use.
Red uniform with white piping – Education, Learning and Development Team

The education, learning and development team are made up of clinical professionals from different specialist backgrounds. They have dedicated their careers to ensure that all clinical staff are provided with ongoing training, development and education.

The team ensure that staff have the ability, skills, knowledge and expertise to provide a high quality, safe and effective service and that learning is affected without compromising efficient service delivery.