

Safe & compassionate care,
every time

Healthcare Assistant Training and Development

Working as a healthcare assistant (HCA) opens doors to an exciting future in a variety of healthcare settings and at Buckinghamshire Healthcare NHS Trust you'll be able to experience almost all of them. Because we are one of the first Trusts in the country to integrate our acute and community services we can give our nurses a wide variety of opportunity and experience you just wouldn't get elsewhere.



We provide acute, community and palliative care in people's homes or from one of our five community hospitals at Amersham, Thame, Marlow, Buckingham and Chalfonts and Gerrards Cross or from our two acute hospitals at Wycombe or Stoke Mandeville.

We want the best nurses to deliver the best patient care.

From A&E to care of older people, orthopaedics to spinal injury we can give you a stimulating and rewarding career.

Four divisions



Apart from our corporate division, each division is led by a divisional chair, an assistant chief operating officer and an associate chief nurse who, along with service delivery unit leads, manage the day to day running of the division.

We give all our nurses:

- A named preceptor or mentor
- Visible and transparent career pathways
- A role that will lead to development
- Work in a multi-disciplinary team
- Friendly culture and supportive teams
- An annual appraisal



We know that to provide the best possible patient care we need to support and develop our nurses. That's why we provide our HCAs with:

- A 6-day induction programme covering the essential skills required for your role such as personal care, moving and handling and documentation and record-keeping.
- Statutory and mandatory training including information governance, conflict resolution and basic life support.
- A named mentor who will support you to complete a workbook of competencies in your first four months of employment.
- Access to training on enhanced communication skills, personal development and additional clinical skills via the HCA Development Programme.
- Automatic enrolment onto the Advanced Apprenticeship in Health and Social Care (level 3) at Amersham and Wycombe College.
- The opportunity to continue your development by attending the Foundation Degree (Assistant Practitioner) at Buckinghamshire New University or Oxford Brooks University and the potential to begin qualifications to become a registered nurse.
- The potential to be supported financially by the Trust throughout your nurse training.




Be the future